

**SALARY TABLE 2019-DAY**  
**INCORPORATING A LOCALITY PAYMENT OF 18.11%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-SIDNEY, OH**  
**APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.63	\$ 10.99	\$ 11.34	\$ 11.69	\$ 12.05	\$ 12.25	\$ 12.60	\$ 12.95	\$ 12.97	\$ 13.30
	O	15.95	16.49	17.01	17.54	18.08	18.38	18.90	19.43	19.46	19.95
2	B	11.95	12.24	12.63	12.97	13.12	13.50	13.89	14.27	14.66	15.05
	O	17.93	18.36	18.95	19.46	19.68	20.25	20.84	21.41	21.99	22.58
3	B	13.04	13.48	13.91	14.35	14.78	15.22	15.65	16.08	16.52	16.95
	O	19.56	20.22	20.87	21.53	22.17	22.83	23.48	24.12	24.78	25.43
4	B	14.64	15.13	15.62	16.10	16.59	17.08	17.57	18.06	18.54	19.03
	O	21.96	22.70	23.43	24.15	24.89	25.62	26.36	27.09	27.81	28.55
5	B	16.38	16.93	17.47	18.02	18.57	19.11	19.66	20.20	20.75	21.30
	O	24.57	25.40	26.21	27.03	27.86	28.67	29.49	30.30	31.13	31.95
6	B	18.26	18.87	19.48	20.08	20.69	21.30	21.91	22.52	23.13	23.73
	O	27.39	28.31	29.22	30.12	31.04	31.95	32.87	33.78	34.70	35.60
7	B	20.29	20.97	21.64	22.32	23.00	23.67	24.35	25.02	25.70	26.38
	O	30.44	31.46	32.46	33.48	34.50	35.51	36.53	37.53	38.55	39.57
8	B	22.47	23.22	23.97	24.72	25.47	26.22	26.97	27.72	28.47	29.22
	O	33.71	34.83	35.96	37.08	38.21	39.33	40.46	41.00	41.00	41.00
9	B	24.82	25.65	26.47	27.30	28.13	28.96	29.78	30.61	31.44	32.27
	O	37.23	38.48	39.71	40.95	41.00	41.00	41.00	41.00	41.00	41.00
10	B	27.33	28.24	29.16	30.07	30.98	31.89	32.80	33.71	34.62	35.53
	O	41.00	41.00	41.00	41.00	41.00	41.00	41.00	41.00	41.00	41.00
11	B	30.03	31.03	32.03	33.03	34.03	35.03	36.04	37.04	38.04	39.04
	O	41.00	41.00	41.00	41.00	41.00	41.00	41.00	41.00	41.00	41.00
12	B	35.99	37.19	38.39	39.59	40.79	41.99	43.19	44.39	45.59	46.79
	O	41.00	41.00	41.00	41.00	41.00	41.99	43.19	44.39	45.59	46.79
13	B	42.80	44.23	45.65	47.08	48.51	49.93	51.36	52.79	54.21	55.64
	O	42.80	44.23	45.65	47.08	48.51	49.93	51.36	52.79	54.21	55.64
14	B	50.58	52.26	53.95	55.63	57.32	59.01	60.69	62.38	64.06	65.75
	O	50.58	52.26	53.95	55.63	57.32	59.01	60.69	62.38	64.06	65.75
15	B	59.49	61.48	63.46	65.44	67.42	69.41	71.39	73.37	75.36	77.34
	O	59.49	61.48	63.46	65.44	67.42	69.41	71.39	73.37	75.36	77.34

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>