

**SALARY TABLE 2019-DEN
 INCORPORATING A LOCALITY PAYMENT OF 25.47%
 FOR THE LOCALITY PAY AREA OF DENVER-AURORA, CO
 APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
 EFFECTIVE JANUARY 2019**

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,570	\$ 24,359	\$ 25,143	\$ 25,922	\$ 26,706	\$ 27,164	\$ 27,938	\$ 28,721	\$ 28,751	\$ 29,488
2	26,501	27,132	28,009	28,751	29,078	29,933	30,789	31,645	32,500	33,356
3	28,915	29,878	30,842	31,805	32,769	33,733	34,696	35,660	36,623	37,587
4	32,460	33,542	34,623	35,705	36,787	37,868	38,950	40,031	41,113	42,194
5	36,317	37,528	38,739	39,950	41,160	42,371	43,582	44,793	46,004	47,214
6	40,482	41,830	43,179	44,528	45,877	47,226	48,574	49,923	51,272	52,621
7	44,986	46,485	47,985	49,484	50,983	52,483	53,982	55,482	56,981	58,480
8	49,820	51,482	53,143	54,804	56,465	58,126	59,788	61,449	63,110	64,771
9	55,027	56,862	58,696	60,530	62,365	64,199	66,034	67,868	69,702	71,537
10	60,598	62,618	64,638	66,658	68,679	70,699	72,719	74,739	76,759	78,779
11	66,577	68,796	71,016	73,236	75,455	77,675	79,894	82,114	84,333	86,553
12	79,799	82,459	85,119	87,779	90,439	93,099	95,759	98,419	101,079	103,739
13	94,890	98,054	101,217	104,380	107,543	110,706	113,869	117,032	120,195	123,358
14	112,133	115,870	119,608	123,346	127,084	130,821	134,559	138,297	142,035	145,772
15	131,898	136,294	140,691	145,087	149,484	153,880	158,277	162,673	164,200 *	164,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>