

**SALARY TABLE 2019-DEN**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.30%**  
**FOR THE LOCALITY PAY AREA OF DENVER-AURORA, CO**  
**TOTAL INCREASE: 2.07%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,058	\$ 24,863	\$ 25,664	\$ 26,459	\$ 27,259	\$ 27,727	\$ 28,517	\$ 29,315	\$ 29,347	\$ 30,094
2	27,050	27,694	28,589	29,347	29,677	30,549	31,422	32,295	33,168	34,040
3	29,514	30,498	31,482	32,465	33,449	34,433	35,417	36,401	37,385	38,369
4	33,132	34,236	35,340	36,444	37,548	38,652	39,755	40,859	41,963	43,067
5	37,069	38,304	39,539	40,775	42,010	43,245	44,480	45,716	46,951	48,186
6	41,320	42,698	44,076	45,454	46,832	48,210	49,588	50,966	52,344	53,722
7	45,918	47,448	48,979	50,510	52,041	53,571	55,102	56,633	58,164	59,694
8	50,852	52,547	54,242	55,937	57,632	59,327	61,022	62,717	64,412	66,107
9	56,167	58,039	59,910	61,782	63,654	65,526	67,397	69,269	71,141	73,013
10	61,853	63,914	65,975	68,037	70,098	72,159	74,220	76,281	78,343	80,404
11	67,956	70,222	72,487	74,753	77,019	79,285	81,551	83,816	86,082	88,348
12	81,451	84,166	86,882	89,597	92,313	95,028	97,744	100,459	103,174	105,890
13	96,856	100,084	103,312	106,540	109,769	112,997	116,225	119,453	122,682	125,910
14	114,454	118,270	122,085	125,901	129,716	133,532	137,347	141,163	144,979	148,794
15	134,629	139,117	143,604	148,092	152,579	157,067	161,554	166,042	166,500 *	166,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>