

**SALARY TABLE 2019-DET (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.81%**  
**FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-ANN ARBOR, MI**  
**TOTAL INCREASE: 1.85%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,155	\$ 24,964	\$ 25,768	\$ 26,565	\$ 27,369	\$ 27,839	\$ 28,632	\$ 29,434	\$ 29,466	\$ 30,215
2	27,159	27,806	28,705	29,466	29,797	30,673	31,549	32,425	33,302	34,178
3	35,560	36,548	37,536	38,524	39,511	40,499	41,487	42,475	43,463	44,451
4	39,916	41,024	42,133	43,241	44,349	45,458	46,566	47,674	48,783	49,891
5	45,900	47,140	48,381	49,621	50,861	52,101	53,341	54,582	55,822	57,062
6	48,405	49,788	51,172	52,555	53,939	55,322	56,706	58,089	59,473	60,856
7	52,251	53,788	55,325	56,862	58,399	59,935	61,472	63,009	64,546	66,083
8	54,461	56,163	57,865	59,566	61,268	62,970	64,672	66,374	68,075	69,777
9	58,273	60,152	62,032	63,911	65,790	67,670	69,549	71,428	73,308	75,187
10	64,172	66,242	68,311	70,381	72,450	74,520	76,589	78,659	80,729	82,798
11	68,230	70,505	72,780	75,055	77,330	79,605	81,880	84,155	86,430	88,705
12	81,780	84,506	87,233	89,959	92,685	95,412	98,138	100,865	103,591	106,318
13	97,247	100,488	103,729	106,971	110,212	113,453	116,694	119,936	123,177	126,418
14	114,916	118,747	122,578	126,409	130,240	134,071	137,902	141,733	145,564	149,395
15	135,173	139,679	144,184	148,690	153,195	157,701	162,206	166,500 *	166,500 *	166,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>