

**SALARY TABLE 2019-DET  
 INCORPORATING A LOCALITY PAYMENT OF 26.25%  
 FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-ANN ARBOR, MI  
 APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019  
 EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,716	\$ 24,510	\$ 25,299	\$ 26,083	\$ 26,872	\$ 27,333	\$ 28,112	\$ 28,900	\$ 28,930	\$ 29,671
2	26,665	27,300	28,183	28,930	29,258	30,119	30,980	31,842	32,703	33,564
3	29,094	30,064	31,034	32,003	32,973	33,942	34,912	35,882	36,851	37,821
4	32,662	33,750	34,839	35,927	37,015	38,104	39,192	40,280	41,368	42,457
5	36,543	37,761	38,980	40,198	41,416	42,635	43,853	45,071	46,290	47,508
6	40,733	42,090	43,448	44,805	46,162	47,519	48,876	50,234	51,591	52,948
7	45,266	46,774	48,283	49,792	51,300	52,809	54,318	55,826	57,335	58,844
8	50,130	51,802	53,473	55,145	56,816	58,488	60,159	61,831	63,502	65,174
9	55,369	57,215	59,061	60,907	62,753	64,598	66,444	68,290	70,136	71,981
10	60,975	63,008	65,040	67,073	69,105	71,138	73,171	75,203	77,236	79,269
11	66,991	69,224	71,458	73,691	75,924	78,158	80,391	82,624	84,858	87,091
12	80,295	82,972	85,648	88,325	91,001	93,678	96,354	99,031	101,707	104,384
13	95,480	98,663	101,846	105,029	108,211	111,394	114,577	117,760	120,942	124,125
14	112,830	116,591	120,352	124,113	127,874	131,635	135,396	139,157	142,918	146,679
15	132,718	137,142	141,565	145,989	150,413	154,837	159,261	163,684	164,200 *	164,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>