

**SALARY TABLE 2019-DET**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.81%**  
**FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-ANN ARBOR, MI**  
**TOTAL INCREASE: 1.85%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,155	\$ 24,964	\$ 25,768	\$ 26,565	\$ 27,369	\$ 27,839	\$ 28,632	\$ 29,434	\$ 29,466	\$ 30,215
2	27,159	27,806	28,705	29,466	29,797	30,673	31,549	32,425	33,302	34,178
3	29,633	30,621	31,609	32,597	33,584	34,572	35,560	36,548	37,536	38,524
4	33,266	34,374	35,483	36,591	37,699	38,808	39,916	41,024	42,133	43,241
5	37,219	38,459	39,699	40,939	42,180	43,420	44,660	45,900	47,140	48,381
6	41,487	42,871	44,254	45,638	47,021	48,405	49,788	51,172	52,555	53,939
7	46,103	47,640	49,177	50,714	52,251	53,788	55,325	56,862	58,399	59,935
8	51,058	52,759	54,461	56,163	57,865	59,566	61,268	62,970	64,672	66,374
9	56,394	58,273	60,152	62,032	63,911	65,790	67,670	69,549	71,428	73,308
10	62,103	64,172	66,242	68,311	70,381	72,450	74,520	76,589	78,659	80,729
11	68,230	70,505	72,780	75,055	77,330	79,605	81,880	84,155	86,430	88,705
12	81,780	84,506	87,233	89,959	92,685	95,412	98,138	100,865	103,591	106,318
13	97,247	100,488	103,729	106,971	110,212	113,453	116,694	119,936	123,177	126,418
14	114,916	118,747	122,578	126,409	130,240	134,071	137,902	141,733	145,564	149,395
15	135,173	139,679	144,184	148,690	153,195	157,701	162,206	166,500 *	166,500 *	166,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>