

SALARY TABLE 2019-DET
INCORPORATING A LOCALITY PAYMENT OF 26.25%
FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-ANN ARBOR, MI
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.36	\$ 11.74	\$ 12.12	\$ 12.50	\$ 12.88	\$ 13.10	\$ 13.47	\$ 13.85	\$ 13.86	\$ 14.22
	O	17.04	17.61	18.18	18.75	19.32	19.65	20.21	20.78	20.79	21.33
2	B	12.78	13.08	13.50	13.86	14.02	14.43	14.84	15.26	15.67	16.08
	O	19.17	19.62	20.25	20.79	21.03	21.65	22.26	22.89	23.51	24.12
3	B	13.94	14.41	14.87	15.33	15.80	16.26	16.73	17.19	17.66	18.12
	O	20.91	21.62	22.31	23.00	23.70	24.39	25.10	25.79	26.49	27.18
4	B	15.65	16.17	16.69	17.21	17.74	18.26	18.78	19.30	19.82	20.34
	O	23.48	24.26	25.04	25.82	26.61	27.39	28.17	28.95	29.73	30.51
5	B	17.51	18.09	18.68	19.26	19.84	20.43	21.01	21.60	22.18	22.76
	O	26.27	27.14	28.02	28.89	29.76	30.65	31.52	32.40	33.27	34.14
6	B	19.52	20.17	20.82	21.47	22.12	22.77	23.42	24.07	24.72	25.37
	O	29.28	30.26	31.23	32.21	33.18	34.16	35.13	36.11	37.08	38.06
7	B	21.69	22.41	23.14	23.86	24.58	25.30	26.03	26.75	27.47	28.20
	O	32.54	33.62	34.71	35.79	36.87	37.95	39.05	40.13	41.21	42.30
8	B	24.02	24.82	25.62	26.42	27.22	28.02	28.83	29.63	30.43	31.23
	O	36.03	37.23	38.43	39.63	40.83	42.03	43.25	43.83	43.83	43.83
9	B	26.53	27.41	28.30	29.18	30.07	30.95	31.84	32.72	33.61	34.49
	O	39.80	41.12	42.45	43.77	43.83	43.83	43.83	43.83	43.83	43.83
10	B	29.22	30.19	31.16	32.14	33.11	34.09	35.06	36.03	37.01	37.98
	O	43.83	43.83	43.83	43.83	43.83	43.83	43.83	43.83	43.83	43.83
11	B	32.10	33.17	34.24	35.31	36.38	37.45	38.52	39.59	40.66	41.73
	O	43.83	43.83	43.83	43.83	43.83	43.83	43.83	43.83	43.83	43.83
12	B	38.47	39.76	41.04	42.32	43.60	44.89	46.17	47.45	48.73	50.02
	O	43.83	43.83	43.83	43.83	43.83	44.89	46.17	47.45	48.73	50.02
13	B	45.75	47.28	48.80	50.33	51.85	53.38	54.90	56.43	57.95	59.48
	O	45.75	47.28	48.80	50.33	51.85	53.38	54.90	56.43	57.95	59.48
14	B	54.06	55.87	57.67	59.47	61.27	63.07	64.88	66.68	68.48	70.28
	O	54.06	55.87	57.67	59.47	61.27	63.07	64.88	66.68	68.48	70.28
15	B	63.59	65.71	67.83	69.95	72.07	74.19	76.31	78.43	78.68	78.68
	O	63.59	65.71	67.83	69.95	72.07	74.19	76.31	78.43	78.68	78.68

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>