

SALARY TABLE 2019-DET
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.81%
FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-ANN ARBOR, MI
TOTAL INCREASE: 1.85%
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.57	\$ 11.96	\$ 12.35	\$ 12.73	\$ 13.11	\$ 13.34	\$ 13.72	\$ 14.10	\$ 14.12	\$ 14.48
	O	17.36	17.94	18.53	19.10	19.67	20.01	20.58	21.15	21.18	21.72
2	B	13.01	13.32	13.75	14.12	14.28	14.70	15.12	15.54	15.96	16.38
	O	19.52	19.98	20.63	21.18	21.42	22.05	22.68	23.31	23.94	24.57
3	B	14.20	14.67	15.15	15.62	16.09	16.57	17.04	17.51	17.99	18.46
	O	21.30	22.01	22.73	23.43	24.14	24.86	25.56	26.27	26.99	27.69
4	B	15.94	16.47	17.00	17.53	18.06	18.60	19.13	19.66	20.19	20.72
	O	23.91	24.71	25.50	26.30	27.09	27.90	28.70	29.49	30.29	31.08
5	B	17.83	18.43	19.02	19.62	20.21	20.80	21.40	21.99	22.59	23.18
	O	26.75	27.65	28.53	29.43	30.32	31.20	32.10	32.99	33.89	34.77
6	B	19.88	20.54	21.20	21.87	22.53	23.19	23.86	24.52	25.18	25.85
	O	29.82	30.81	31.80	32.81	33.80	34.79	35.79	36.78	37.77	38.78
7	B	22.09	22.83	23.56	24.30	25.04	25.77	26.51	27.25	27.98	28.72
	O	33.14	34.25	35.34	36.45	37.56	38.66	39.77	40.88	41.97	43.08
8	B	24.46	25.28	26.10	26.91	27.73	28.54	29.36	30.17	30.99	31.80
	O	36.69	37.92	39.15	40.37	41.60	42.81	44.04	44.64	44.64	44.64
9	B	27.02	27.92	28.82	29.72	30.62	31.52	32.42	33.32	34.23	35.13
	O	40.53	41.88	43.23	44.58	44.64	44.64	44.64	44.64	44.64	44.64
10	B	29.76	30.75	31.74	32.73	33.72	34.71	35.71	36.70	37.69	38.68
	O	44.64	44.64	44.64	44.64	44.64	44.64	44.64	44.64	44.64	44.64
11	B	32.69	33.78	34.87	35.96	37.05	38.14	39.23	40.32	41.41	42.50
	O	44.64	44.64	44.64	44.64	44.64	44.64	44.64	44.64	44.64	44.64
12	B	39.19	40.49	41.80	43.10	44.41	45.72	47.02	48.33	49.64	50.94
	O	44.64	44.64	44.64	44.64	44.64	45.72	47.02	48.33	49.64	50.94
13	B	46.60	48.15	49.70	51.26	52.81	54.36	55.91	57.47	59.02	60.57
	O	46.60	48.15	49.70	51.26	52.81	54.36	55.91	57.47	59.02	60.57
14	B	55.06	56.90	58.73	60.57	62.41	64.24	66.08	67.91	69.75	71.58
	O	55.06	56.90	58.73	60.57	62.41	64.24	66.08	67.91	69.75	71.58
15	B	64.77	66.93	69.09	71.25	73.40	75.56	77.72	79.78	79.78	79.78
	O	64.77	66.93	69.09	71.25	73.40	75.56	77.72	79.78	79.78	79.78

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>