

**SALARY TABLE 2019-DFW
 INCORPORATING A LOCALITY PAYMENT OF 23.40%
 FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX-OK
 APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
 EFFECTIVE JANUARY 2019**

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,181	\$ 23,957	\$ 24,728	\$ 25,494	\$ 26,266	\$ 26,716	\$ 27,477	\$ 28,247	\$ 28,277	\$ 29,001
2	26,063	26,684	27,547	28,277	28,598	29,440	30,281	31,123	31,964	32,806
3	28,438	29,385	30,333	31,281	32,228	33,176	34,124	35,072	36,019	36,967
4	31,925	32,989	34,052	35,116	36,180	37,243	38,307	39,371	40,434	41,498
5	35,718	36,909	38,100	39,291	40,481	41,672	42,863	44,054	45,245	46,435
6	39,814	41,140	42,467	43,793	45,120	46,447	47,773	49,100	50,426	51,753
7	44,244	45,718	47,193	48,668	50,142	51,617	53,092	54,566	56,041	57,516
8	48,998	50,632	52,266	53,900	55,534	57,168	58,801	60,435	62,069	63,703
9	54,120	55,924	57,728	59,532	61,336	63,140	64,944	66,748	68,552	70,357
10	59,598	61,585	63,572	65,559	67,545	69,532	71,519	73,506	75,492	77,479
11	65,479	67,661	69,844	72,027	74,210	76,393	78,576	80,759	82,942	85,125
12	78,482	81,098	83,715	86,331	88,947	91,563	94,179	96,795	99,411	102,027
13	93,325	96,436	99,547	102,658	105,769	108,880	111,990	115,101	118,212	121,323
14	110,283	113,959	117,635	121,311	124,987	128,663	132,339	136,015	139,691	143,367
15	129,722	134,046	138,370	142,694	147,018	151,341	155,665	159,989	164,200 *	164,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>