

**SALARY TABLE 2019-DV (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.49%**  
**FOR THE LOCALITY PAY AREA OF DAVENPORT-MOLINE, IA-IL**  
**TOTAL INCREASE: 1.76%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.63	\$ 10.99	\$ 11.34	\$ 11.69	\$ 12.05	\$ 12.25	\$ 12.60	\$ 12.96	\$ 12.97	\$ 13.30
	O	15.95	16.49	17.01	17.54	18.08	18.38	18.90	19.44	19.46	19.95
2	B	11.95	12.24	12.63	12.97	13.12	13.50	13.89	14.27	14.66	15.04
	O	17.93	18.36	18.95	19.46	19.68	20.25	20.84	21.41	21.99	22.56
3	B	15.65	16.09	16.52	16.96	17.39	17.83	18.26	18.70	19.13	19.57
	O	23.48	24.14	24.78	25.44	26.09	26.75	27.39	28.05	28.70	29.36
4	B	17.57	18.06	18.55	19.03	19.52	20.01	20.50	20.98	21.47	21.96
	O	26.36	27.09	27.83	28.55	29.28	30.02	30.75	31.47	32.21	32.94
5	B	20.20	20.75	21.30	21.84	22.39	22.93	23.48	24.02	24.57	25.12
	O	30.30	31.13	31.95	32.76	33.59	34.40	35.22	36.03	36.86	37.68
6	B	21.31	21.91	22.52	23.13	23.74	24.35	24.96	25.57	26.18	26.79
	O	31.97	32.87	33.78	34.70	35.61	36.53	37.44	38.36	39.27	40.19
7	B	23.00	23.68	24.35	25.03	25.70	26.38	27.06	27.73	28.41	29.09
	O	34.50	35.52	36.53	37.55	38.55	39.57	40.59	41.60	42.38	42.38
8	B	23.97	24.72	25.47	26.22	26.97	27.72	28.47	29.22	29.96	30.71
	O	35.96	37.08	38.21	39.33	40.46	41.58	42.38	42.38	42.38	42.38
9	B	25.65	26.48	27.30	28.13	28.96	29.79	30.61	31.44	32.27	33.09
	O	38.48	39.72	40.95	42.20	42.38	42.38	42.38	42.38	42.38	42.38
10	B	28.25	29.16	30.07	30.98	31.89	32.80	33.71	34.62	35.53	36.44
	O	42.38	42.38	42.38	42.38	42.38	42.38	42.38	42.38	42.38	42.38
11	B	30.03	31.03	32.03	33.04	34.04	35.04	36.04	37.04	38.04	39.04
	O	42.38	42.38	42.38	42.38	42.38	42.38	42.38	42.38	42.38	42.38
12	B	36.00	37.20	38.40	39.60	40.80	42.00	43.20	44.40	45.60	46.80
	O	42.38	42.38	42.38	42.38	42.38	42.38	43.20	44.40	45.60	46.80
13	B	42.80	44.23	45.66	47.08	48.51	49.94	51.36	52.79	54.22	55.64
	O	42.80	44.23	45.66	47.08	48.51	49.94	51.36	52.79	54.22	55.64
14	B	50.58	52.27	53.95	55.64	57.33	59.01	60.70	62.39	64.07	65.76
	O	50.58	52.27	53.95	55.64	57.33	59.01	60.70	62.39	64.07	65.76
15	B	59.50	61.48	63.46	65.45	67.43	69.41	71.40	73.38	75.36	77.35
	O	59.50	61.48	63.46	65.45	67.43	69.41	71.40	73.38	75.36	77.35

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>