

**SALARY TABLE 2019-DV  
 INCORPORATING A LOCALITY PAYMENT OF 16.08%  
 FOR THE LOCALITY PAY AREA OF DAVENPORT-MOLINE, IA-IL  
 APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019  
 EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,806	\$ 22,536	\$ 23,261	\$ 23,982	\$ 24,708	\$ 25,131	\$ 25,848	\$ 26,572	\$ 26,600	\$ 27,281
2	24,517	25,101	25,913	26,600	26,902	27,693	28,485	29,277	30,068	30,860
3	26,751	27,642	28,534	29,425	30,317	31,208	32,100	32,991	33,883	34,774
4	30,031	31,032	32,032	33,033	34,033	35,034	36,035	37,035	38,036	39,037
5	33,599	34,720	35,840	36,960	38,080	39,200	40,320	41,441	42,561	43,681
6	37,452	38,700	39,948	41,196	42,443	43,691	44,939	46,187	47,435	48,683
7	41,619	43,006	44,394	45,781	47,168	48,555	49,942	51,329	52,717	54,104
8	46,092	47,629	49,166	50,703	52,239	53,776	55,313	56,850	58,387	59,924
9	50,909	52,606	54,303	56,000	57,698	59,395	61,092	62,789	64,486	66,183
10	56,063	57,932	59,801	61,670	63,539	65,408	67,276	69,145	71,014	72,883
11	61,594	63,648	65,701	67,755	69,808	71,862	73,915	75,969	78,022	80,075
12	73,827	76,288	78,749	81,210	83,670	86,131	88,592	91,053	93,514	95,975
13	87,789	90,715	93,642	96,568	99,494	102,421	105,347	108,274	111,200	114,126
14	103,741	107,199	110,657	114,115	117,573	121,031	124,489	127,947	131,405	134,863
15	122,027	126,094	130,162	134,229	138,297	142,364	146,431	150,499	154,566	158,634

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>