

SALARY TABLE 2019-DV
INCORPORATING A LOCALITY PAYMENT OF 16.08%
FOR THE LOCALITY PAY AREA OF DAVENPORT-MOLINE, IA-IL
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.45	\$ 10.80	\$ 11.15	\$ 11.49	\$ 11.84	\$ 12.04	\$ 12.39	\$ 12.73	\$ 12.75	\$ 13.07
	O	15.68	16.20	16.73	17.24	17.76	18.06	18.59	19.10	19.13	19.61
2	B	11.75	12.03	12.42	12.75	12.89	13.27	13.65	14.03	14.41	14.79
	O	17.63	18.05	18.63	19.13	19.34	19.91	20.48	21.05	21.62	22.19
3	B	12.82	13.24	13.67	14.10	14.53	14.95	15.38	15.81	16.24	16.66
	O	19.23	19.86	20.51	21.15	21.80	22.43	23.07	23.72	24.36	24.99
4	B	14.39	14.87	15.35	15.83	16.31	16.79	17.27	17.75	18.23	18.70
	O	21.59	22.31	23.03	23.75	24.47	25.19	25.91	26.63	27.35	28.05
5	B	16.10	16.64	17.17	17.71	18.25	18.78	19.32	19.86	20.39	20.93
	O	24.15	24.96	25.76	26.57	27.38	28.17	28.98	29.79	30.59	31.40
6	B	17.95	18.54	19.14	19.74	20.34	20.93	21.53	22.13	22.73	23.33
	O	26.93	27.81	28.71	29.61	30.51	31.40	32.30	33.20	34.10	35.00
7	B	19.94	20.61	21.27	21.94	22.60	23.27	23.93	24.59	25.26	25.92
	O	29.91	30.92	31.91	32.91	33.90	34.91	35.90	36.89	37.89	38.88
8	B	22.09	22.82	23.56	24.29	25.03	25.77	26.50	27.24	27.98	28.71
	O	33.14	34.23	35.34	36.44	37.55	38.66	39.75	40.29	40.29	40.29
9	B	24.39	25.21	26.02	26.83	27.65	28.46	29.27	30.09	30.90	31.71
	O	36.59	37.82	39.03	40.25	40.29	40.29	40.29	40.29	40.29	40.29
10	B	26.86	27.76	28.65	29.55	30.45	31.34	32.24	33.13	34.03	34.92
	O	40.29	40.29	40.29	40.29	40.29	40.29	40.29	40.29	40.29	40.29
11	B	29.51	30.50	31.48	32.47	33.45	34.43	35.42	36.40	37.38	38.37
	O	40.29	40.29	40.29	40.29	40.29	40.29	40.29	40.29	40.29	40.29
12	B	35.37	36.55	37.73	38.91	40.09	41.27	42.45	43.63	44.81	45.99
	O	40.29	40.29	40.29	40.29	40.29	41.27	42.45	43.63	44.81	45.99
13	B	42.06	43.47	44.87	46.27	47.67	49.08	50.48	51.88	53.28	54.68
	O	42.06	43.47	44.87	46.27	47.67	49.08	50.48	51.88	53.28	54.68
14	B	49.71	51.37	53.02	54.68	56.34	57.99	59.65	61.31	62.96	64.62
	O	49.71	51.37	53.02	54.68	56.34	57.99	59.65	61.31	62.96	64.62
15	B	58.47	60.42	62.37	64.32	66.27	68.21	70.16	72.11	74.06	76.01
	O	58.47	60.42	62.37	64.32	66.27	68.21	70.16	72.11	74.06	76.01

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>