

Salary Table No. 2019-ES
Rates of Basic Pay for Members of the Senior Executive Service (SES)
Rates Frozen at 2018 Levels

Effective January 2019

Structure of the SES Pay System	Minimum	Maximum
Agencies with a Certified SES Performance Appraisal System	\$126,148	\$189,600
Agencies without a Certified SES Performance Appraisal System	\$126,148	\$174,500

Section 738 of division E of the Consolidated Appropriations Act, 2018 (Public Law 115-141, March 23, 2018), continued the freeze on the payable pay rates for certain senior political officials at 2013 levels through January 5, 2019, or the date of enactment of new appropriations legislation. For more information, please see Compensation Policy Memorandum 2018-08 at <https://chcoc.gov/content/continued-pay-freeze-certain-senior-political-officials-2>. We will issue separate guidance regarding whether this pay freeze will be continued or terminated.