

SALARY TABLE 2019-GS
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.13	\$ 9.43	\$ 9.74	\$ 10.04	\$ 10.34	\$ 10.52	\$ 10.82	\$ 11.12	\$ 11.13	\$ 11.42
	O	13.70	14.15	14.61	15.06	15.51	15.78	16.23	16.68	16.70	17.13
2	B	10.26	10.51	10.85	11.13	11.26	11.59	11.92	12.25	12.58	12.91
	O	15.39	15.77	16.28	16.70	16.89	17.39	17.88	18.38	18.87	19.37
3	B	11.20	11.57	11.94	12.32	12.69	13.06	13.44	13.81	14.18	14.56
	O	16.80	17.36	17.91	18.48	19.04	19.59	20.16	20.72	21.27	21.84
4	B	12.57	12.99	13.41	13.83	14.24	14.66	15.08	15.50	15.92	16.34
	O	18.86	19.49	20.12	20.75	21.36	21.99	22.62	23.25	23.88	24.51
5	B	14.06	14.53	15.00	15.47	15.94	16.41	16.87	17.34	17.81	18.28
	O	21.09	21.80	22.50	23.21	23.91	24.62	25.31	26.01	26.72	27.42
6	B	15.68	16.20	16.72	17.24	17.77	18.29	18.81	19.34	19.86	20.38
	O	23.52	24.30	25.08	25.86	26.66	27.44	28.22	29.01	29.79	30.57
7	B	17.42	18.00	18.58	19.16	19.74	20.32	20.90	21.49	22.07	22.65
	O	26.13	27.00	27.87	28.74	29.61	30.48	31.35	32.24	33.11	33.98
8	B	19.29	19.94	20.58	21.22	21.86	22.51	23.15	23.79	24.44	25.08
	O	28.94	29.91	30.87	31.83	32.79	33.77	34.73	35.21	35.21	35.21
9	B	21.31	22.02	22.73	23.44	24.15	24.86	25.57	26.28	26.99	27.70
	O	31.97	33.03	34.10	35.16	35.21	35.21	35.21	35.21	35.21	35.21
10	B	23.47	24.25	25.03	25.81	26.59	27.38	28.16	28.94	29.72	30.50
	O	35.21	35.21	35.21	35.21	35.21	35.21	35.21	35.21	35.21	35.21
11	B	25.78	26.64	27.50	28.36	29.22	30.08	30.94	31.80	32.66	33.52
	O	35.21	35.21	35.21	35.21	35.21	35.21	35.21	35.21	35.21	35.21
12	B	30.90	31.93	32.96	33.99	35.02	36.05	37.08	38.11	39.14	40.17
	O	35.21	35.21	35.21	35.21	35.21	36.05	37.08	38.11	39.14	40.17
13	B	36.75	37.97	39.19	40.42	41.64	42.87	44.09	45.32	46.54	47.77
	O	36.75	37.97	39.19	40.42	41.64	42.87	44.09	45.32	46.54	47.77
14	B	43.42	44.87	46.32	47.76	49.21	50.66	52.11	53.55	55.00	56.45
	O	43.42	44.87	46.32	47.76	49.21	50.66	52.11	53.55	55.00	56.45
15	B	51.08	52.78	54.48	56.18	57.89	59.59	61.29	62.99	64.70	66.40
	O	51.08	52.78	54.48	56.18	57.89	59.59	61.29	62.99	64.70	66.40