

**SALARY TABLE 2019-GS**  
**RATES FROZEN AT 2018 LEVELS**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.00	\$ 9.30	\$ 9.60	\$ 9.90	\$ 10.20	\$ 10.37	\$ 10.67	\$ 10.97	\$ 10.98	\$ 11.26
	O	13.50	13.95	14.40	14.85	15.30	15.56	16.01	16.46	16.47	16.89
2	B	10.12	10.36	10.70	10.98	11.10	11.43	11.76	12.08	12.41	12.74
	O	15.18	15.54	16.05	16.47	16.65	17.15	17.64	18.12	18.62	19.11
3	B	11.04	11.41	11.78	12.15	12.51	12.88	13.25	13.62	13.99	14.35
	O	16.56	17.12	17.67	18.23	18.77	19.32	19.88	20.43	20.99	21.53
4	B	12.40	12.81	13.22	13.64	14.05	14.46	14.87	15.29	15.70	16.11
	O	18.60	19.22	19.83	20.46	21.08	21.69	22.31	22.94	23.55	24.17
5	B	13.87	14.33	14.79	15.26	15.72	16.18	16.64	17.11	17.57	18.03
	O	20.81	21.50	22.19	22.89	23.58	24.27	24.96	25.67	26.36	27.05
6	B	15.46	15.97	16.49	17.00	17.52	18.03	18.55	19.07	19.58	20.10
	O	23.19	23.96	24.74	25.50	26.28	27.05	27.83	28.61	29.37	30.15
7	B	17.18	17.75	18.32	18.90	19.47	20.04	20.62	21.19	21.76	22.33
	O	25.77	26.63	27.48	28.35	29.21	30.06	30.93	31.79	32.64	33.50
8	B	19.03	19.66	20.29	20.93	21.56	22.20	22.83	23.47	24.10	24.74
	O	28.55	29.49	30.44	31.40	32.34	33.30	34.25	34.71	34.71	34.71
9	B	21.01	21.71	22.42	23.12	23.82	24.52	25.22	25.92	26.62	27.32
	O	31.52	32.57	33.63	34.68	34.71	34.71	34.71	34.71	34.71	34.71
10	B	23.14	23.91	24.68	25.46	26.23	27.00	27.77	28.54	29.31	30.08
	O	34.71	34.71	34.71	34.71	34.71	34.71	34.71	34.71	34.71	34.71
11	B	25.43	26.27	27.12	27.97	28.82	29.66	30.51	31.36	32.21	33.05
	O	34.71	34.71	34.71	34.71	34.71	34.71	34.71	34.71	34.71	34.71
12	B	30.47	31.49	32.51	33.52	34.54	35.55	36.57	37.59	38.60	39.62
	O	34.71	34.71	34.71	34.71	34.71	35.55	36.57	37.59	38.60	39.62
13	B	36.24	37.45	38.65	39.86	41.07	42.28	43.49	44.69	45.90	47.11
	O	36.24	37.45	38.65	39.86	41.07	42.28	43.49	44.69	45.90	47.11
14	B	42.82	44.25	45.68	47.10	48.53	49.96	51.39	52.81	54.24	55.67
	O	42.82	44.25	45.68	47.10	48.53	49.96	51.39	52.81	54.24	55.67
15	B	50.37	52.05	53.73	55.41	57.09	58.77	60.44	62.12	63.80	65.48
	O	50.37	52.05	53.73	55.41	57.09	58.77	60.44	62.12	63.80	65.48