

SALARY TABLE 2019-GX (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND NO LOCALITY PAYMENT
FOR AREAS OUTSIDE THE UNITED STATES
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,048	\$ 19,686	\$ 20,320	\$ 20,949	\$ 21,583	\$ 21,953	\$ 22,579	\$ 23,211	\$ 23,236	\$ 23,827
2	21,417	21,927	22,636	23,236	23,497	24,188	24,879	25,570	26,261	26,952
3	28,042	28,821	29,600	30,379	31,158	31,937	32,716	33,495	34,274	35,053
4	31,477	32,351	33,225	34,099	34,973	35,847	36,721	37,595	38,469	39,343
5	36,196	37,174	38,152	39,130	40,108	41,086	42,064	43,042	44,020	44,998
6	38,171	39,262	40,353	41,444	42,535	43,626	44,717	45,808	46,899	47,990
7	41,204	42,416	43,628	44,840	46,052	47,264	48,476	49,688	50,900	52,112
8	42,947	44,289	45,631	46,973	48,315	49,657	50,999	52,341	53,683	55,025
9	45,953	47,435	48,917	50,399	51,881	53,363	54,845	56,327	57,809	59,291
10	50,605	52,237	53,869	55,501	57,133	58,765	60,397	62,029	63,661	65,293
11	53,805	55,599	57,393	59,187	60,981	62,775	64,569	66,363	68,157	69,951
12	64,490	66,640	68,790	70,940	73,090	75,240	77,390	79,540	81,690	83,840
13	76,687	79,243	81,799	84,355	86,911	89,467	92,023	94,579	97,135	99,691
14	90,621	93,642	96,663	99,684	102,705	105,726	108,747	111,768	114,789	117,810
15	106,595	110,148	113,701	117,254	120,807	124,360	127,913	131,466	135,019	138,572

NOTE: "Law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are entitled to special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual rates at other grades match the rates for other (non-LEO) employees.