

SALARY TABLE 2019-GX (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND NO LOCALITY PAYMENT
FOR AREAS OUTSIDE THE UNITED STATES
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.13	\$ 9.43	\$ 9.74	\$ 10.04	\$ 10.34	\$ 10.52	\$ 10.82	\$ 11.12	\$ 11.13	\$ 11.42
	O	13.70	14.15	14.61	15.06	15.51	15.78	16.23	16.68	16.70	17.13
2	B	10.26	10.51	10.85	11.13	11.26	11.59	11.92	12.25	12.58	12.91
	O	15.39	15.77	16.28	16.70	16.89	17.39	17.88	18.38	18.87	19.37
3	B	13.44	13.81	14.18	14.56	14.93	15.30	15.68	16.05	16.42	16.80
	O	20.16	20.72	21.27	21.84	22.40	22.95	23.52	24.08	24.63	25.20
4	B	15.08	15.50	15.92	16.34	16.76	17.18	17.60	18.01	18.43	18.85
	O	22.62	23.25	23.88	24.51	25.14	25.77	26.40	27.02	27.65	28.28
5	B	17.34	17.81	18.28	18.75	19.22	19.69	20.16	20.62	21.09	21.56
	O	26.01	26.72	27.42	28.13	28.83	29.54	30.24	30.93	31.64	32.34
6	B	18.29	18.81	19.34	19.86	20.38	20.90	21.43	21.95	22.47	22.99
	O	27.44	28.22	29.01	29.79	30.57	31.35	32.15	32.93	33.71	34.49
7	B	19.74	20.32	20.90	21.49	22.07	22.65	23.23	23.81	24.39	24.97
	O	29.61	30.48	31.35	32.24	33.11	33.98	34.85	35.72	36.38	36.38
8	B	20.58	21.22	21.86	22.51	23.15	23.79	24.44	25.08	25.72	26.37
	O	30.87	31.83	32.79	33.77	34.73	35.69	36.38	36.38	36.38	36.38
9	B	22.02	22.73	23.44	24.15	24.86	25.57	26.28	26.99	27.70	28.41
	O	33.03	34.10	35.16	36.23	36.38	36.38	36.38	36.38	36.38	36.38
10	B	24.25	25.03	25.81	26.59	27.38	28.16	28.94	29.72	30.50	31.29
	O	36.38	36.38	36.38	36.38	36.38	36.38	36.38	36.38	36.38	36.38
11	B	25.78	26.64	27.50	28.36	29.22	30.08	30.94	31.80	32.66	33.52
	O	36.38	36.38	36.38	36.38	36.38	36.38	36.38	36.38	36.38	36.38
12	B	30.90	31.93	32.96	33.99	35.02	36.05	37.08	38.11	39.14	40.17
	O	36.38	36.38	36.38	36.38	36.38	36.38	37.08	38.11	39.14	40.17
13	B	36.75	37.97	39.19	40.42	41.64	42.87	44.09	45.32	46.54	47.77
	O	36.75	37.97	39.19	40.42	41.64	42.87	44.09	45.32	46.54	47.77
14	B	43.42	44.87	46.32	47.76	49.21	50.66	52.11	53.55	55.00	56.45
	O	43.42	44.87	46.32	47.76	49.21	50.66	52.11	53.55	55.00	56.45
15	B	51.08	52.78	54.48	56.18	57.89	59.59	61.29	62.99	64.70	66.40
	O	51.08	52.78	54.48	56.18	57.89	59.59	61.29	62.99	64.70	66.40

NOTE: "Law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are entitled to special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.