

**SALARY TABLE 2019-HAR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.87%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA**  
**TOTAL INCREASE: 1.92%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,547	\$ 25,369	\$ 26,186	\$ 26,997	\$ 27,814	\$ 28,291	\$ 29,098	\$ 29,912	\$ 29,944	\$ 30,706
2	27,600	28,257	29,171	29,944	30,281	31,171	32,062	32,952	33,843	34,733
3	36,138	37,142	38,146	39,149	40,153	41,157	42,161	43,165	44,169	45,173
4	40,564	41,691	42,817	43,943	45,070	46,196	47,322	48,449	49,575	50,701
5	46,646	47,906	49,166	50,427	51,687	52,948	54,208	55,468	56,729	57,989
6	49,191	50,597	52,003	53,409	54,815	56,221	57,627	59,033	60,439	61,845
7	53,100	54,661	56,223	57,785	59,347	60,909	62,471	64,033	65,595	67,157
8	55,346	57,075	58,805	60,534	62,264	63,993	65,722	67,452	69,181	70,911
9	59,220	61,129	63,039	64,949	66,859	68,769	70,679	72,589	74,498	76,408
10	65,215	67,318	69,421	71,524	73,627	75,730	77,834	79,937	82,040	84,143
11	69,339	71,650	73,962	76,274	78,586	80,898	83,210	85,522	87,834	90,146
12	83,108	85,879	88,650	91,420	94,191	96,962	99,732	102,503	105,274	108,045
13	98,827	102,120	105,414	108,708	112,002	115,296	118,590	121,884	125,178	128,472
14	116,783	120,676	124,570	128,463	132,356	136,249	140,142	144,035	147,929	151,822
15	137,369	141,948	146,526	151,105	155,684	160,263	164,841	166,500 *	166,500 *	166,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>