

**SALARY TABLE 2019-HAR**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.87%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA**  
**TOTAL INCREASE: 1.92%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,547	\$ 25,369	\$ 26,186	\$ 26,997	\$ 27,814	\$ 28,291	\$ 29,098	\$ 29,912	\$ 29,944	\$ 30,706
2	27,600	28,257	29,171	29,944	30,281	31,171	32,062	32,952	33,843	34,733
3	30,114	31,118	32,122	33,126	34,130	35,134	36,138	37,142	38,146	39,149
4	33,806	34,933	36,059	37,185	38,312	39,438	40,564	41,691	42,817	43,943
5	37,823	39,084	40,344	41,604	42,865	44,125	45,385	46,646	47,906	49,166
6	42,161	43,567	44,973	46,379	47,785	49,191	50,597	52,003	53,409	54,815
7	46,852	48,414	49,976	51,538	53,100	54,661	56,223	57,785	59,347	60,909
8	51,887	53,616	55,346	57,075	58,805	60,534	62,264	63,993	65,722	67,452
9	57,310	59,220	61,129	63,039	64,949	66,859	68,769	70,679	72,589	74,498
10	63,112	65,215	67,318	69,421	71,524	73,627	75,730	77,834	79,937	82,040
11	69,339	71,650	73,962	76,274	78,586	80,898	83,210	85,522	87,834	90,146
12	83,108	85,879	88,650	91,420	94,191	96,962	99,732	102,503	105,274	108,045
13	98,827	102,120	105,414	108,708	112,002	115,296	118,590	121,884	125,178	128,472
14	116,783	120,676	124,570	128,463	132,356	136,249	140,142	144,035	147,929	151,822
15	137,369	141,948	146,526	151,105	155,684	160,263	164,841	166,500 *	166,500 *	166,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>