

**SALARY TABLE 2019-HAR
 INCORPORATING A LOCALITY PAYMENT OF 28.21%
 FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA
 APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
 EFFECTIVE JANUARY 2019**

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,084	\$ 24,891	\$ 25,692	\$ 26,488	\$ 27,289	\$ 27,757	\$ 28,549	\$ 29,349	\$ 29,379	\$ 30,132
2	27,079	27,724	28,620	29,379	29,713	30,587	31,461	32,336	33,210	34,085
3	29,546	30,531	31,515	32,500	33,485	34,469	35,454	36,439	37,423	38,408
4	33,169	34,274	35,380	36,485	37,590	38,695	39,800	40,905	42,011	43,116
5	37,110	38,348	39,585	40,822	42,059	43,297	44,534	45,771	47,008	48,245
6	41,366	42,744	44,122	45,500	46,879	48,257	49,635	51,013	52,392	53,770
7	45,968	47,501	49,033	50,565	52,097	53,629	55,161	56,693	58,225	59,757
8	50,908	52,606	54,303	56,001	57,698	59,396	61,093	62,791	64,488	66,186
9	56,229	58,103	59,978	61,852	63,727	65,601	67,476	69,350	71,225	73,099
10	61,922	63,986	66,050	68,114	70,178	72,242	74,307	76,371	78,435	80,499
11	68,031	70,299	72,567	74,835	77,103	79,371	81,639	83,907	86,175	88,443
12	81,542	84,260	86,978	89,696	92,414	95,132	97,850	100,568	103,286	106,004
13	96,963	100,195	103,427	106,659	109,891	113,124	116,356	119,588	122,820	126,052
14	114,581	118,401	122,220	126,039	129,859	133,678	137,498	141,317	145,136	148,956
15	134,778	139,271	143,763	148,256	152,748	157,241	161,733	164,200 *	164,200 *	164,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>