

**SALARY TABLE 2019-HB
 INCORPORATING A LOCALITY PAYMENT OF 16.15%
 FOR THE LOCALITY PAY AREA OF HARRISBURG-LEBANON, PA
 APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
 EFFECTIVE JANUARY 2019**

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,819	\$ 22,549	\$ 23,275	\$ 23,997	\$ 24,723	\$ 25,146	\$ 25,863	\$ 26,588	\$ 26,616	\$ 27,298
2	24,532	25,116	25,928	26,616	26,918	27,710	28,502	29,294	30,086	30,878
3	26,767	27,659	28,551	29,443	30,335	31,227	32,119	33,011	33,903	34,795
4	30,049	31,050	32,052	33,053	34,054	35,055	36,056	37,058	38,059	39,060
5	33,620	34,740	35,861	36,982	38,103	39,224	40,345	41,466	42,586	43,707
6	37,475	38,723	39,972	41,220	42,469	43,718	44,966	46,215	47,464	48,712
7	41,644	43,032	44,420	45,808	47,196	48,584	49,972	51,360	52,748	54,136
8	46,120	47,658	49,195	50,733	52,271	53,809	55,347	56,884	58,422	59,960
9	50,940	52,638	54,336	56,034	57,732	59,430	61,129	62,827	64,525	66,223
10	56,097	57,967	59,837	61,707	63,577	65,447	67,317	69,187	71,057	72,927
11	61,632	63,686	65,741	67,796	69,850	71,905	73,960	76,014	78,069	80,124
12	73,871	76,334	78,796	81,259	83,721	86,183	88,646	91,108	93,570	96,033
13	87,842	90,770	93,698	96,626	99,554	102,483	105,411	108,339	111,267	114,195
14	103,803	107,263	110,723	114,184	117,644	121,104	124,564	128,024	131,484	134,944
15	122,100	126,170	130,240	134,310	138,380	142,450	146,520	150,590	154,660	158,729

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>