

SALARY TABLE 2019-HB
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.65%
FOR THE LOCALITY PAY AREA OF HARRISBURG-LEBANON, PA
TOTAL INCREASE: 1.84%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,219	\$ 22,964	\$ 23,703	\$ 24,437	\$ 25,177	\$ 25,608	\$ 26,338	\$ 27,076	\$ 27,105	\$ 27,794
2	24,983	25,578	26,405	27,105	27,409	28,215	29,021	29,827	30,633	31,440
3	27,259	28,167	29,076	29,985	30,894	31,802	32,711	33,620	34,528	35,437
4	30,601	31,620	32,640	33,659	34,679	35,698	36,718	37,737	38,757	39,776
5	34,237	35,378	36,518	37,659	38,800	39,941	41,082	42,223	43,363	44,504
6	38,163	39,436	40,709	41,981	43,254	44,526	45,799	47,072	48,344	49,617
7	42,409	43,823	45,237	46,651	48,064	49,478	50,892	52,306	53,720	55,133
8	46,967	48,532	50,098	51,663	53,229	54,794	56,359	57,925	59,490	61,056
9	51,875	53,604	55,333	57,062	58,790	60,519	62,248	63,977	65,705	67,434
10	57,127	59,031	60,934	62,838	64,742	66,646	68,549	70,453	72,357	74,261
11	62,764	64,856	66,949	69,042	71,134	73,227	75,320	77,412	79,505	81,598
12	75,228	77,736	80,244	82,752	85,259	87,767	90,275	92,783	95,291	97,799
13	89,455	92,437	95,419	98,400	101,382	104,363	107,345	110,326	113,308	116,290
14	105,709	109,233	112,757	116,281	119,805	123,329	126,853	130,377	133,901	137,425
15	124,343	128,488	132,632	136,777	140,921	145,066	149,211	153,355	157,500	161,644

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>