

**SALARY TABLE 2019-HI**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.98%**  
**STATE OF HAWAII**  
**TOTAL INCREASE: 1.87%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,663	\$ 23,422	\$ 24,177	\$ 24,925	\$ 25,679	\$ 26,120	\$ 26,864	\$ 27,616	\$ 27,646	\$ 28,349
2	25,482	26,089	26,932	27,646	27,957	28,779	29,601	30,423	31,245	32,067
3	27,803	28,730	29,657	30,584	31,511	32,438	33,364	34,291	35,218	36,145
4	31,212	32,252	33,292	34,332	35,372	36,411	37,451	38,491	39,531	40,571
5	34,921	36,084	37,248	38,412	39,575	40,739	41,902	43,066	44,230	45,393
6	38,925	40,224	41,522	42,820	44,118	45,416	46,714	48,012	49,310	50,608
7	43,256	44,698	46,140	47,582	49,025	50,467	51,909	53,351	54,793	56,235
8	47,905	49,502	51,098	52,695	54,292	55,888	57,485	59,082	60,679	62,275
9	52,912	54,675	56,438	58,201	59,965	61,728	63,491	65,255	67,018	68,781
10	58,268	60,210	62,152	64,093	66,035	67,977	69,919	71,860	73,802	75,744
11	64,017	66,152	68,286	70,421	72,555	74,690	76,824	78,959	81,093	83,228
12	76,730	79,288	81,846	84,404	86,962	89,521	92,079	94,637	97,195	99,753
13	91,242	94,283	97,324	100,366	103,407	106,448	109,489	112,530	115,571	118,612
14	107,821	111,415	115,010	118,604	122,198	125,793	129,387	132,982	136,576	140,170
15	126,827	131,054	135,281	139,509	143,736	147,964	152,191	156,418	160,646	164,873

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>