

**SALARY TABLE 2019-HI**  
**INCORPORATING A LOCALITY PAYMENT OF 18.43%**  
**STATE OF HAWAII**  
**APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,247	\$ 22,992	\$ 23,732	\$ 24,468	\$ 25,208	\$ 25,640	\$ 26,371	\$ 27,110	\$ 27,138	\$ 27,833
2	25,014	25,609	26,437	27,138	27,446	28,254	29,062	29,869	30,677	31,485
3	27,292	28,202	29,111	30,021	30,930	31,840	32,749	33,659	34,569	35,478
4	30,639	31,660	32,681	33,702	34,722	35,743	36,764	37,785	38,806	39,827
5	34,280	35,422	36,565	37,708	38,851	39,994	41,137	42,280	43,422	44,565
6	38,210	39,483	40,757	42,030	43,303	44,576	45,849	47,122	48,395	49,668
7	42,462	43,877	45,292	46,708	48,123	49,538	50,953	52,369	53,784	55,199
8	47,025	48,593	50,161	51,729	53,297	54,865	56,433	58,001	59,569	61,137
9	51,940	53,671	55,403	57,134	58,866	60,597	62,329	64,060	65,791	67,523
10	57,198	59,105	61,012	62,918	64,825	66,732	68,638	70,545	72,452	74,359
11	62,841	64,936	67,031	69,126	71,221	73,316	75,411	77,507	79,602	81,697
12	75,321	77,832	80,343	82,854	85,364	87,875	90,386	92,896	95,407	97,918
13	89,566	92,552	95,537	98,523	101,509	104,494	107,480	110,466	113,451	116,437
14	105,841	109,369	112,897	116,425	119,953	123,481	127,009	130,537	134,065	137,593
15	124,497	128,647	132,797	136,947	141,096	145,246	149,396	153,546	157,695	161,845

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>