

**SALARY TABLE 2019-HNT  
 INCORPORATING A LOCALITY PAYMENT OF 18.49%  
 FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL  
 APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019  
 EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 22,258 | \$ 23,004 | \$ 23,744 | \$ 24,480 | \$ 25,221 | \$ 25,653 | \$ 26,384 | \$ 27,124 | \$ 27,152 | \$ 27,848 |
| 2     | 25,026    | 25,622    | 26,451    | 27,152    | 27,460    | 28,268    | 29,076    | 29,884    | 30,692    | 31,501    |
| 3     | 27,306    | 28,216    | 29,126    | 30,036    | 30,946    | 31,856    | 32,766    | 33,676    | 34,586    | 35,496    |
| 4     | 30,655    | 31,676    | 32,697    | 33,719    | 34,740    | 35,761    | 36,783    | 37,804    | 38,826    | 39,847    |
| 5     | 34,297    | 35,440    | 36,584    | 37,727    | 38,871    | 40,014    | 41,158    | 42,301    | 43,444    | 44,588    |
| 6     | 38,230    | 39,503    | 40,777    | 42,051    | 43,325    | 44,598    | 45,872    | 47,146    | 48,420    | 49,694    |
| 7     | 42,483    | 43,899    | 45,315    | 46,731    | 48,147    | 49,563    | 50,979    | 52,395    | 53,811    | 55,227    |
| 8     | 47,049    | 48,618    | 50,186    | 51,755    | 53,324    | 54,893    | 56,462    | 58,030    | 59,599    | 61,168    |
| 9     | 51,966    | 53,698    | 55,431    | 57,163    | 58,895    | 60,628    | 62,360    | 64,092    | 65,825    | 67,557    |
| 10    | 57,227    | 59,135    | 61,042    | 62,950    | 64,858    | 66,766    | 68,673    | 70,581    | 72,489    | 74,396    |
| 11    | 62,873    | 64,969    | 67,065    | 69,161    | 71,258    | 73,354    | 75,450    | 77,546    | 79,642    | 81,738    |
| 12    | 75,360    | 77,872    | 80,384    | 82,896    | 85,408    | 87,920    | 90,432    | 92,944    | 95,456    | 97,968    |
| 13    | 89,612    | 92,599    | 95,586    | 98,573    | 101,560   | 104,547   | 107,534   | 110,522   | 113,509   | 116,496   |
| 14    | 105,895   | 109,424   | 112,954   | 116,484   | 120,014   | 123,544   | 127,073   | 130,603   | 134,133   | 137,663   |
| 15    | 124,560   | 128,712   | 132,864   | 137,016   | 141,168   | 145,320   | 149,472   | 153,623   | 157,775   | 161,927   |

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>