

**SALARY TABLE 2019-HNT**  
**INCORPORATING A LOCALITY PAYMENT OF 18.49%**  
**FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL**  
**APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.67	\$ 11.02	\$ 11.38	\$ 11.73	\$ 12.08	\$ 12.29	\$ 12.64	\$ 13.00	\$ 13.01	\$ 13.34
	O	16.01	16.53	17.07	17.60	18.12	18.44	18.96	19.50	19.52	20.01
2	B	11.99	12.28	12.67	13.01	13.16	13.54	13.93	14.32	14.71	15.09
	O	17.99	18.42	19.01	19.52	19.74	20.31	20.90	21.48	22.07	22.64
3	B	13.08	13.52	13.96	14.39	14.83	15.26	15.70	16.14	16.57	17.01
	O	19.62	20.28	20.94	21.59	22.25	22.89	23.55	24.21	24.86	25.52
4	B	14.69	15.18	15.67	16.16	16.65	17.14	17.62	18.11	18.60	19.09
	O	22.04	22.77	23.51	24.24	24.98	25.71	26.43	27.17	27.90	28.64
5	B	16.43	16.98	17.53	18.08	18.63	19.17	19.72	20.27	20.82	21.36
	O	24.65	25.47	26.30	27.12	27.95	28.76	29.58	30.41	31.23	32.04
6	B	18.32	18.93	19.54	20.15	20.76	21.37	21.98	22.59	23.20	23.81
	O	27.48	28.40	29.31	30.23	31.14	32.06	32.97	33.89	34.80	35.72
7	B	20.36	21.03	21.71	22.39	23.07	23.75	24.43	25.11	25.78	26.46
	O	30.54	31.55	32.57	33.59	34.61	35.63	36.65	37.67	38.67	39.69
8	B	22.54	23.30	24.05	24.80	25.55	26.30	27.05	27.81	28.56	29.31
	O	33.81	34.95	36.08	37.20	38.33	39.45	40.58	41.13	41.13	41.13
9	B	24.90	25.73	26.56	27.39	28.22	29.05	29.88	30.71	31.54	32.37
	O	37.35	38.60	39.84	41.09	41.13	41.13	41.13	41.13	41.13	41.13
10	B	27.42	28.33	29.25	30.16	31.08	31.99	32.91	33.82	34.73	35.65
	O	41.13	41.13	41.13	41.13	41.13	41.13	41.13	41.13	41.13	41.13
11	B	30.13	31.13	32.13	33.14	34.14	35.15	36.15	37.16	38.16	39.17
	O	41.13	41.13	41.13	41.13	41.13	41.13	41.13	41.13	41.13	41.13
12	B	36.11	37.31	38.52	39.72	40.92	42.13	43.33	44.53	45.74	46.94
	O	41.13	41.13	41.13	41.13	41.13	42.13	43.33	44.53	45.74	46.94
13	B	42.94	44.37	45.80	47.23	48.66	50.09	51.53	52.96	54.39	55.82
	O	42.94	44.37	45.80	47.23	48.66	50.09	51.53	52.96	54.39	55.82
14	B	50.74	52.43	54.12	55.81	57.51	59.20	60.89	62.58	64.27	65.96
	O	50.74	52.43	54.12	55.81	57.51	59.20	60.89	62.58	64.27	65.96
15	B	59.68	61.67	63.66	65.65	67.64	69.63	71.62	73.61	75.60	77.59
	O	59.68	61.67	63.66	65.65	67.64	69.63	71.62	73.61	75.60	77.59

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>