

**SALARY TABLE 2019-HNT**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.18%**  
**FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL**  
**TOTAL INCREASE: 1.99%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.88	\$ 11.24	\$ 11.60	\$ 11.96	\$ 12.33	\$ 12.54	\$ 12.89	\$ 13.25	\$ 13.27	\$ 13.61
	O	16.32	16.86	17.40	17.94	18.50	18.81	19.34	19.88	19.91	20.42
2	B	12.23	12.52	12.93	13.27	13.42	13.81	14.21	14.60	15.00	15.39
	O	18.35	18.78	19.40	19.91	20.13	20.72	21.32	21.90	22.50	23.09
3	B	13.34	13.79	14.23	14.68	15.12	15.57	16.01	16.46	16.90	17.35
	O	20.01	20.69	21.35	22.02	22.68	23.36	24.02	24.69	25.35	26.03
4	B	14.98	15.48	15.98	16.48	16.98	17.48	17.98	18.47	18.97	19.47
	O	22.47	23.22	23.97	24.72	25.47	26.22	26.97	27.71	28.46	29.21
5	B	16.76	17.32	17.88	18.44	18.99	19.55	20.11	20.67	21.23	21.79
	O	25.14	25.98	26.82	27.66	28.49	29.33	30.17	31.01	31.85	32.69
6	B	18.68	19.31	19.93	20.55	21.17	21.80	22.42	23.04	23.67	24.29
	O	28.02	28.97	29.90	30.83	31.76	32.70	33.63	34.56	35.51	36.44
7	B	20.76	21.45	22.15	22.84	23.53	24.22	24.91	25.61	26.30	26.99
	O	31.14	32.18	33.23	34.26	35.30	36.33	37.37	38.42	39.45	40.49
8	B	22.99	23.76	24.53	25.29	26.06	26.82	27.59	28.36	29.12	29.89
	O	34.49	35.64	36.80	37.94	39.09	40.23	41.39	41.96	41.96	41.96
9	B	25.40	26.24	27.09	27.93	28.78	29.63	30.47	31.32	32.17	33.01
	O	38.10	39.36	40.64	41.90	41.96	41.96	41.96	41.96	41.96	41.96
10	B	27.97	28.90	29.83	30.76	31.69	32.63	33.56	34.49	35.42	36.35
	O	41.96	41.96	41.96	41.96	41.96	41.96	41.96	41.96	41.96	41.96
11	B	30.73	31.75	32.77	33.80	34.82	35.85	36.87	37.90	38.92	39.95
	O	41.96	41.96	41.96	41.96	41.96	41.96	41.96	41.96	41.96	41.96
12	B	36.83	38.06	39.28	40.51	41.74	42.97	44.19	45.42	46.65	47.88
	O	41.96	41.96	41.96	41.96	41.96	42.97	44.19	45.42	46.65	47.88
13	B	43.79	45.25	46.71	48.17	49.63	51.09	52.55	54.01	55.47	56.93
	O	43.79	45.25	46.71	48.17	49.63	51.09	52.55	54.01	55.47	56.93
14	B	51.75	53.48	55.20	56.93	58.65	60.38	62.10	63.83	65.55	67.28
	O	51.75	53.48	55.20	56.93	58.65	60.38	62.10	63.83	65.55	67.28
15	B	60.87	62.90	64.93	66.96	68.99	71.02	73.05	75.07	77.10	79.13
	O	60.87	62.90	64.93	66.96	68.99	71.02	73.05	75.07	77.10	79.13

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>