

**SALARY TABLE 2019-HOU**  
**INCORPORATING A LOCALITY PAYMENT OF 31.74%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-THE WOODLANDS, TX**  
**APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,747	\$ 25,576	\$ 26,399	\$ 27,217	\$ 28,041	\$ 28,522	\$ 29,335	\$ 30,157	\$ 30,188	\$ 30,962
2	27,825	28,487	29,408	30,188	30,531	31,429	32,328	33,226	34,125	35,023
3	30,359	31,371	32,383	33,395	34,407	35,418	36,430	37,442	38,454	39,465
4	34,082	35,218	36,354	37,489	38,625	39,760	40,896	42,032	43,167	44,303
5	38,132	39,403	40,675	41,946	43,217	44,489	45,760	47,031	48,302	49,574
6	42,505	43,921	45,337	46,753	48,169	49,586	51,002	52,418	53,834	55,250
7	47,234	48,808	50,383	51,957	53,531	55,106	56,680	58,254	59,828	61,403
8	52,310	54,054	55,798	57,543	59,287	61,031	62,775	64,520	66,264	68,008
9	57,777	59,703	61,629	63,555	65,481	67,407	69,333	71,259	73,186	75,112
10	63,626	65,747	67,868	69,990	72,111	74,232	76,353	78,474	80,595	82,716
11	69,904	72,234	74,565	76,895	79,226	81,556	83,887	86,217	88,548	90,878
12	83,787	86,580	89,372	92,165	94,958	97,751	100,544	103,337	106,130	108,923
13	99,632	102,953	106,275	109,596	112,917	116,238	119,559	122,880	126,202	129,523
14	117,736	121,661	125,585	129,510	133,434	137,359	141,283	145,208	149,132	153,057
15	138,489	143,105	147,721	152,338	156,954	161,570	164,200 *	164,200 *	164,200 *	164,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>