

SALARY TABLE 2019-HOU
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 32.54%
FOR THE LOCALITY PAY AREA OF HOUSTON-THE WOODLANDS, TX
TOTAL INCREASE: 2.02%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 25,246 | \$ 26,092 | \$ 26,932 | \$ 27,766 | \$ 28,606 | \$ 29,097 | \$ 29,926 | \$ 30,764 | \$ 30,797 | \$ 31,580 |
| 2 | 28,386 | 29,062 | 30,002 | 30,797 | 31,143 | 32,059 | 32,975 | 33,890 | 34,806 | 35,722 |
| 3 | 30,972 | 32,004 | 33,037 | 34,069 | 35,102 | 36,134 | 37,167 | 38,199 | 39,232 | 40,264 |
| 4 | 34,769 | 35,928 | 37,086 | 38,244 | 39,403 | 40,561 | 41,720 | 42,878 | 44,036 | 45,195 |
| 5 | 38,900 | 40,197 | 41,493 | 42,789 | 44,085 | 45,382 | 46,678 | 47,974 | 49,270 | 50,567 |
| 6 | 43,362 | 44,808 | 46,254 | 47,700 | 49,146 | 50,592 | 52,038 | 53,484 | 54,930 | 56,376 |
| 7 | 48,186 | 49,793 | 51,399 | 53,005 | 54,612 | 56,218 | 57,825 | 59,431 | 61,037 | 62,644 |
| 8 | 53,365 | 55,143 | 56,922 | 58,701 | 60,479 | 62,258 | 64,037 | 65,815 | 67,594 | 69,373 |
| 9 | 58,942 | 60,906 | 62,870 | 64,835 | 66,799 | 68,763 | 70,727 | 72,692 | 74,656 | 76,620 |
| 10 | 64,909 | 67,072 | 69,235 | 71,398 | 73,561 | 75,724 | 77,887 | 80,050 | 82,213 | 84,376 |
| 11 | 71,313 | 73,691 | 76,069 | 78,446 | 80,824 | 83,202 | 85,580 | 87,958 | 90,335 | 92,713 |
| 12 | 85,475 | 88,325 | 91,174 | 94,024 | 96,873 | 99,723 | 102,573 | 105,422 | 108,272 | 111,122 |
| 13 | 101,641 | 105,029 | 108,416 | 111,804 | 115,192 | 118,580 | 121,967 | 125,355 | 128,743 | 132,130 |
| 14 | 120,109 | 124,113 | 128,117 | 132,121 | 136,125 | 140,129 | 144,133 | 148,137 | 152,141 | 156,145 |
| 15 | 141,281 | 145,990 | 150,699 | 155,408 | 160,118 | 164,827 | 166,500 * | 166,500 * | 166,500 * | 166,500 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>