

SALARY TABLE 2019-HOU
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 32.54%
FOR THE LOCALITY PAY AREA OF HOUSTON-THE WOODLANDS, TX
TOTAL INCREASE: 2.02%
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.10	\$ 12.50	\$ 12.90	\$ 13.30	\$ 13.71	\$ 13.94	\$ 14.34	\$ 14.74	\$ 14.76	\$ 15.13
	O	18.15	18.75	19.35	19.95	20.57	20.91	21.51	22.11	22.14	22.70
2	B	13.60	13.93	14.38	14.76	14.92	15.36	15.80	16.24	16.68	17.12
	O	20.40	20.90	21.57	22.14	22.38	23.04	23.70	24.36	25.02	25.68
3	B	14.84	15.33	15.83	16.32	16.82	17.31	17.81	18.30	18.80	19.29
	O	22.26	23.00	23.75	24.48	25.23	25.97	26.72	27.45	28.20	28.94
4	B	16.66	17.22	17.77	18.32	18.88	19.44	19.99	20.55	21.10	21.66
	O	24.99	25.83	26.66	27.48	28.32	29.16	29.99	30.83	31.65	32.49
5	B	18.64	19.26	19.88	20.50	21.12	21.75	22.37	22.99	23.61	24.23
	O	27.96	28.89	29.82	30.75	31.68	32.63	33.56	34.49	35.42	36.35
6	B	20.78	21.47	22.16	22.86	23.55	24.24	24.93	25.63	26.32	27.01
	O	31.17	32.21	33.24	34.29	35.33	36.36	37.40	38.45	39.48	40.52
7	B	23.09	23.86	24.63	25.40	26.17	26.94	27.71	28.48	29.25	30.02
	O	34.64	35.79	36.95	38.10	39.26	40.41	41.57	42.72	43.88	45.03
8	B	25.57	26.42	27.27	28.13	28.98	29.83	30.68	31.54	32.39	33.24
	O	38.36	39.63	40.91	42.20	43.47	44.75	46.02	46.65	46.65	46.65
9	B	28.24	29.18	30.12	31.07	32.01	32.95	33.89	34.83	35.77	36.71
	O	42.36	43.77	45.18	46.61	46.65	46.65	46.65	46.65	46.65	46.65
10	B	31.10	32.14	33.17	34.21	35.25	36.28	37.32	38.36	39.39	40.43
	O	46.65	46.65	46.65	46.65	46.65	46.65	46.65	46.65	46.65	46.65
11	B	34.17	35.31	36.45	37.59	38.73	39.87	41.01	42.15	43.28	44.42
	O	46.65	46.65	46.65	46.65	46.65	46.65	46.65	46.65	46.65	46.65
12	B	40.96	42.32	43.69	45.05	46.42	47.78	49.15	50.51	51.88	53.24
	O	46.65	46.65	46.65	46.65	46.65	47.78	49.15	50.51	51.88	53.24
13	B	48.70	50.33	51.95	53.57	55.20	56.82	58.44	60.06	61.69	63.31
	O	48.70	50.33	51.95	53.57	55.20	56.82	58.44	60.06	61.69	63.31
14	B	57.55	59.47	61.39	63.31	65.23	67.14	69.06	70.98	72.90	74.82
	O	57.55	59.47	61.39	63.31	65.23	67.14	69.06	70.98	72.90	74.82
15	B	67.70	69.95	72.21	74.46	76.72	78.98	79.78	79.78	79.78	79.78
	O	67.70	69.95	72.21	74.46	76.72	78.98	79.78	79.78	79.78	79.78

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>