

SALARY TABLE 2019-IND
INCORPORATING A LOCALITY PAYMENT OF 16.23%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-CARMEL-MUNCIE, IN
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,834	\$ 22,565	\$ 23,291	\$ 24,013	\$ 24,740	\$ 25,164	\$ 25,881	\$ 26,606	\$ 26,634	\$ 27,316
2	24,549	25,134	25,946	26,634	26,936	27,729	28,522	29,314	30,107	30,900
3	26,785	27,678	28,570	29,463	30,356	31,248	32,141	33,034	33,926	34,819
4	30,070	31,072	32,074	33,076	34,077	35,079	36,081	37,083	38,085	39,087
5	33,643	34,764	35,886	37,008	38,129	39,251	40,372	41,494	42,616	43,737
6	37,500	38,750	39,999	41,249	42,498	43,748	44,997	46,247	47,496	48,746
7	41,673	43,062	44,451	45,840	47,229	48,618	50,007	51,396	52,785	54,174
8	46,151	47,690	49,229	50,768	52,307	53,846	55,385	56,924	58,463	60,001
9	50,975	52,674	54,374	56,073	57,772	59,471	61,171	62,870	64,569	66,269
10	56,136	58,007	59,878	61,750	63,621	65,492	67,363	69,235	71,106	72,977
11	61,674	63,730	65,786	67,842	69,898	71,955	74,011	76,067	78,123	80,179
12	73,922	76,386	78,850	81,315	83,779	86,243	88,707	91,171	93,635	96,099
13	87,902	90,833	93,763	96,693	99,623	102,553	105,483	108,414	111,344	114,274
14	103,875	107,337	110,800	114,262	117,725	121,187	124,650	128,112	131,575	135,037
15	122,184	126,257	130,330	134,403	138,475	142,548	146,621	150,693	154,766	158,839

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>