

SALARY TABLE 2019-IND
INCORPORATING A LOCALITY PAYMENT OF 16.23%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-CARMEL-MUNCIE, IN
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.46	\$ 10.81	\$ 11.16	\$ 11.51	\$ 11.85	\$ 12.06	\$ 12.40	\$ 12.75	\$ 12.76	\$ 13.09
	O	15.69	16.22	16.74	17.27	17.78	18.09	18.60	19.13	19.14	19.64
2	B	11.76	12.04	12.43	12.76	12.91	13.29	13.67	14.05	14.43	14.81
	O	17.64	18.06	18.65	19.14	19.37	19.94	20.51	21.08	21.65	22.22
3	B	12.83	13.26	13.69	14.12	14.55	14.97	15.40	15.83	16.26	16.68
	O	19.25	19.89	20.54	21.18	21.83	22.46	23.10	23.75	24.39	25.02
4	B	14.41	14.89	15.37	15.85	16.33	16.81	17.29	17.77	18.25	18.73
	O	21.62	22.34	23.06	23.78	24.50	25.22	25.94	26.66	27.38	28.10
5	B	16.12	16.66	17.20	17.73	18.27	18.81	19.34	19.88	20.42	20.96
	O	24.18	24.99	25.80	26.60	27.41	28.22	29.01	29.82	30.63	31.44
6	B	17.97	18.57	19.17	19.76	20.36	20.96	21.56	22.16	22.76	23.36
	O	26.96	27.86	28.76	29.64	30.54	31.44	32.34	33.24	34.14	35.04
7	B	19.97	20.63	21.30	21.96	22.63	23.30	23.96	24.63	25.29	25.96
	O	29.96	30.95	31.95	32.94	33.95	34.95	35.94	36.95	37.94	38.94
8	B	22.11	22.85	23.59	24.33	25.06	25.80	26.54	27.28	28.01	28.75
	O	33.17	34.28	35.39	36.50	37.59	38.70	39.81	40.35	40.35	40.35
9	B	24.43	25.24	26.05	26.87	27.68	28.50	29.31	30.12	30.94	31.75
	O	36.65	37.86	39.08	40.31	40.35	40.35	40.35	40.35	40.35	40.35
10	B	26.90	27.79	28.69	29.59	30.48	31.38	32.28	33.17	34.07	34.97
	O	40.35	40.35	40.35	40.35	40.35	40.35	40.35	40.35	40.35	40.35
11	B	29.55	30.54	31.52	32.51	33.49	34.48	35.46	36.45	37.43	38.42
	O	40.35	40.35	40.35	40.35	40.35	40.35	40.35	40.35	40.35	40.35
12	B	35.42	36.60	37.78	38.96	40.14	41.32	42.50	43.69	44.87	46.05
	O	40.35	40.35	40.35	40.35	40.35	41.32	42.50	43.69	44.87	46.05
13	B	42.12	43.52	44.93	46.33	47.74	49.14	50.54	51.95	53.35	54.76
	O	42.12	43.52	44.93	46.33	47.74	49.14	50.54	51.95	53.35	54.76
14	B	49.77	51.43	53.09	54.75	56.41	58.07	59.73	61.39	63.05	64.70
	O	49.77	51.43	53.09	54.75	56.41	58.07	59.73	61.39	63.05	64.70
15	B	58.55	60.50	62.45	64.40	66.35	68.30	70.25	72.21	74.16	76.11
	O	58.55	60.50	62.45	64.40	66.35	68.30	70.25	72.21	74.16	76.11

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>