

**SALARY TABLE 2019-IND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.57%**  
**FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-CARMEL-MUNCIE, IN**  
**TOTAL INCREASE: 1.70%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.64	\$ 11.00	\$ 11.35	\$ 11.70	\$ 12.06	\$ 12.26	\$ 12.61	\$ 12.96	\$ 12.98	\$ 13.31
	O	15.96	16.50	17.03	17.55	18.09	18.39	18.92	19.44	19.47	19.97
2	B	11.96	12.25	12.64	12.98	13.12	13.51	13.90	14.28	14.67	15.05
	O	17.94	18.38	18.96	19.47	19.68	20.27	20.85	21.42	22.01	22.58
3	B	13.05	13.49	13.92	14.36	14.79	15.23	15.66	16.10	16.53	16.97
	O	19.58	20.24	20.88	21.54	22.19	22.85	23.49	24.15	24.80	25.46
4	B	14.65	15.14	15.63	16.12	16.61	17.09	17.58	18.07	18.56	19.05
	O	21.98	22.71	23.45	24.18	24.92	25.64	26.37	27.11	27.84	28.58
5	B	16.39	16.94	17.49	18.03	18.58	19.13	19.67	20.22	20.76	21.31
	O	24.59	25.41	26.24	27.05	27.87	28.70	29.51	30.33	31.14	31.97
6	B	18.27	18.88	19.49	20.10	20.71	21.32	21.93	22.54	23.15	23.76
	O	27.41	28.32	29.24	30.15	31.07	31.98	32.90	33.81	34.73	35.64
7	B	20.31	20.98	21.66	22.34	23.01	23.69	24.37	25.05	25.72	26.40
	O	30.47	31.47	32.49	33.51	34.52	35.54	36.56	37.58	38.58	39.60
8	B	22.49	23.24	23.99	24.74	25.49	26.24	26.99	27.74	28.49	29.24
	O	33.74	34.86	35.99	37.11	38.24	39.36	40.49	41.03	41.03	41.03
9	B	24.84	25.67	26.49	27.32	28.15	28.98	29.81	30.63	31.46	32.29
	O	37.26	38.51	39.74	40.98	41.03	41.03	41.03	41.03	41.03	41.03
10	B	27.35	28.27	29.18	30.09	31.00	31.91	32.82	33.74	34.65	35.56
	O	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03
11	B	30.05	31.06	32.06	33.06	34.06	35.06	36.07	37.07	38.07	39.07
	O	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03
12	B	36.02	37.22	38.42	39.62	40.82	42.03	43.23	44.43	45.63	46.83
	O	41.03	41.03	41.03	41.03	41.03	42.03	43.23	44.43	45.63	46.83
13	B	42.83	44.26	45.69	47.12	48.54	49.97	51.40	52.83	54.25	55.68
	O	42.83	44.26	45.69	47.12	48.54	49.97	51.40	52.83	54.25	55.68
14	B	50.62	52.30	53.99	55.68	57.37	59.05	60.74	62.43	64.12	65.80
	O	50.62	52.30	53.99	55.68	57.37	59.05	60.74	62.43	64.12	65.80
15	B	59.54	61.52	63.51	65.49	67.48	69.46	71.45	73.43	75.42	77.40
	O	59.54	61.52	63.51	65.49	67.48	69.46	71.45	73.43	75.42	77.40

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>