

**SALARY TABLE 2019-KC (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.60%**  
**FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS**  
**TOTAL INCREASE: 1.84%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.64	\$ 11.00	\$ 11.35	\$ 11.70	\$ 12.06	\$ 12.26	\$ 12.61	\$ 12.97	\$ 12.98	\$ 13.31
	O	15.96	16.50	17.03	17.55	18.09	18.39	18.92	19.46	19.47	19.97
2	B	11.97	12.25	12.65	12.98	13.13	13.51	13.90	14.29	14.67	15.06
	O	17.96	18.38	18.98	19.47	19.70	20.27	20.85	21.44	22.01	22.59
3	B	15.67	16.10	16.54	16.97	17.41	17.84	18.28	18.71	19.15	19.58
	O	23.51	24.15	24.81	25.46	26.12	26.76	27.42	28.07	28.73	29.37
4	B	17.59	18.07	18.56	19.05	19.54	20.03	20.52	21.00	21.49	21.98
	O	26.39	27.11	27.84	28.58	29.31	30.05	30.78	31.50	32.24	32.97
5	B	20.22	20.77	21.32	21.86	22.41	22.95	23.50	24.05	24.59	25.14
	O	30.33	31.16	31.98	32.79	33.62	34.43	35.25	36.08	36.89	37.71
6	B	21.33	21.94	22.55	23.15	23.76	24.37	24.98	25.59	26.20	26.81
	O	32.00	32.91	33.83	34.73	35.64	36.56	37.47	38.39	39.30	40.22
7	B	23.02	23.70	24.37	25.05	25.73	26.41	27.08	27.76	28.44	29.11
	O	34.53	35.55	36.56	37.58	38.60	39.62	40.62	41.64	42.41	42.41
8	B	23.99	24.74	25.49	26.24	26.99	27.74	28.49	29.24	29.99	30.74
	O	35.99	37.11	38.24	39.36	40.49	41.61	42.41	42.41	42.41	42.41
9	B	25.67	26.50	27.33	28.16	28.99	29.81	30.64	31.47	32.30	33.13
	O	38.51	39.75	41.00	42.24	42.41	42.41	42.41	42.41	42.41	42.41
10	B	28.27	29.18	30.10	31.01	31.92	32.83	33.74	34.66	35.57	36.48
	O	42.41	42.41	42.41	42.41	42.41	42.41	42.41	42.41	42.41	42.41
11	B	30.06	31.06	32.07	33.07	34.07	35.07	36.07	37.08	38.08	39.08
	O	42.41	42.41	42.41	42.41	42.41	42.41	42.41	42.41	42.41	42.41
12	B	36.03	37.23	38.43	39.63	40.84	42.04	43.24	44.44	45.64	46.84
	O	42.41	42.41	42.41	42.41	42.41	42.41	43.24	44.44	45.64	46.84
13	B	42.84	44.27	45.70	47.13	48.56	49.99	51.41	52.84	54.27	55.70
	O	42.84	44.27	45.70	47.13	48.56	49.99	51.41	52.84	54.27	55.70
14	B	50.63	52.32	54.01	55.69	57.38	59.07	60.76	62.44	64.13	65.82
	O	50.63	52.32	54.01	55.69	57.38	59.07	60.76	62.44	64.13	65.82
15	B	59.55	61.54	63.52	65.51	67.49	69.48	71.46	73.45	75.43	77.42
	O	59.55	61.54	63.52	65.51	67.49	69.48	71.46	73.45	75.43	77.42

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>