

SALARY TABLE 2019-KC
INCORPORATING A LOCALITY PAYMENT OF 16.10%
FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.45	\$ 10.80	\$ 11.15	\$ 11.49	\$ 11.84	\$ 12.04	\$ 12.39	\$ 12.73	\$ 12.75	\$ 13.07
	O	15.68	16.20	16.73	17.24	17.76	18.06	18.59	19.10	19.13	19.61
2	B	11.75	12.03	12.42	12.75	12.89	13.27	13.65	14.03	14.41	14.79
	O	17.63	18.05	18.63	19.13	19.34	19.91	20.48	21.05	21.62	22.19
3	B	12.82	13.25	13.67	14.10	14.53	14.96	15.38	15.81	16.24	16.67
	O	19.23	19.88	20.51	21.15	21.80	22.44	23.07	23.72	24.36	25.01
4	B	14.39	14.87	15.35	15.83	16.31	16.79	17.27	17.75	18.23	18.71
	O	21.59	22.31	23.03	23.75	24.47	25.19	25.91	26.63	27.35	28.07
5	B	16.10	16.64	17.18	17.71	18.25	18.79	19.32	19.86	20.40	20.93
	O	24.15	24.96	25.77	26.57	27.38	28.19	28.98	29.79	30.60	31.40
6	B	17.95	18.55	19.14	19.74	20.34	20.94	21.54	22.13	22.73	23.33
	O	26.93	27.83	28.71	29.61	30.51	31.41	32.31	33.20	34.10	35.00
7	B	19.95	20.61	21.28	21.94	22.60	23.27	23.93	24.60	25.26	25.93
	O	29.93	30.92	31.92	32.91	33.90	34.91	35.90	36.90	37.89	38.90
8	B	22.09	22.83	23.56	24.30	25.03	25.77	26.51	27.24	27.98	28.72
	O	33.14	34.25	35.34	36.45	37.55	38.66	39.77	40.31	40.31	40.31
9	B	24.40	25.21	26.02	26.84	27.65	28.46	29.28	30.09	30.90	31.72
	O	36.60	37.82	39.03	40.26	40.31	40.31	40.31	40.31	40.31	40.31
10	B	26.87	27.76	28.66	29.55	30.45	31.35	32.24	33.14	34.03	34.93
	O	40.31	40.31	40.31	40.31	40.31	40.31	40.31	40.31	40.31	40.31
11	B	29.52	30.50	31.49	32.47	33.45	34.44	35.42	36.41	37.39	38.38
	O	40.31	40.31	40.31	40.31	40.31	40.31	40.31	40.31	40.31	40.31
12	B	35.38	36.56	37.74	38.92	40.10	41.28	42.46	43.64	44.82	45.99
	O	40.31	40.31	40.31	40.31	40.31	41.28	42.46	43.64	44.82	45.99
13	B	42.07	43.47	44.88	46.28	47.68	49.08	50.49	51.89	53.29	54.69
	O	42.07	43.47	44.88	46.28	47.68	49.08	50.49	51.89	53.29	54.69
14	B	49.72	51.37	53.03	54.69	56.35	58.00	59.66	61.32	62.97	64.63
	O	49.72	51.37	53.03	54.69	56.35	58.00	59.66	61.32	62.97	64.63
15	B	58.48	60.43	62.38	64.33	66.28	68.23	70.18	72.13	74.07	76.02
	O	58.48	60.43	62.38	64.33	66.28	68.23	70.18	72.13	74.07	76.02

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>