

**SALARY TABLE 2019-KC**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.60%**  
**FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS**  
**TOTAL INCREASE: 1.84%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.64	\$ 11.00	\$ 11.35	\$ 11.70	\$ 12.06	\$ 12.26	\$ 12.61	\$ 12.97	\$ 12.98	\$ 13.31
	O	15.96	16.50	17.03	17.55	18.09	18.39	18.92	19.46	19.47	19.97
2	B	11.97	12.25	12.65	12.98	13.13	13.51	13.90	14.29	14.67	15.06
	O	17.96	18.38	18.98	19.47	19.70	20.27	20.85	21.44	22.01	22.59
3	B	13.06	13.49	13.93	14.36	14.80	15.23	15.67	16.10	16.54	16.97
	O	19.59	20.24	20.90	21.54	22.20	22.85	23.51	24.15	24.81	25.46
4	B	14.66	15.14	15.63	16.12	16.61	17.10	17.59	18.07	18.56	19.05
	O	21.99	22.71	23.45	24.18	24.92	25.65	26.39	27.11	27.84	28.58
5	B	16.40	16.94	17.49	18.04	18.58	19.13	19.68	20.22	20.77	21.32
	O	24.60	25.41	26.24	27.06	27.87	28.70	29.52	30.33	31.16	31.98
6	B	18.28	18.89	19.50	20.11	20.72	21.33	21.94	22.55	23.15	23.76
	O	27.42	28.34	29.25	30.17	31.08	32.00	32.91	33.83	34.73	35.64
7	B	20.31	20.99	21.67	22.34	23.02	23.70	24.37	25.05	25.73	26.41
	O	30.47	31.49	32.51	33.51	34.53	35.55	36.56	37.58	38.60	39.62
8	B	22.49	23.24	23.99	24.74	25.49	26.24	26.99	27.74	28.49	29.24
	O	33.74	34.86	35.99	37.11	38.24	39.36	40.49	41.04	41.04	41.04
9	B	24.85	25.67	26.50	27.33	28.16	28.99	29.81	30.64	31.47	32.30
	O	37.28	38.51	39.75	41.00	41.04	41.04	41.04	41.04	41.04	41.04
10	B	27.36	28.27	29.18	30.10	31.01	31.92	32.83	33.74	34.66	35.57
	O	41.04	41.04	41.04	41.04	41.04	41.04	41.04	41.04	41.04	41.04
11	B	30.06	31.06	32.07	33.07	34.07	35.07	36.07	37.08	38.08	39.08
	O	41.04	41.04	41.04	41.04	41.04	41.04	41.04	41.04	41.04	41.04
12	B	36.03	37.23	38.43	39.63	40.84	42.04	43.24	44.44	45.64	46.84
	O	41.04	41.04	41.04	41.04	41.04	42.04	43.24	44.44	45.64	46.84
13	B	42.84	44.27	45.70	47.13	48.56	49.99	51.41	52.84	54.27	55.70
	O	42.84	44.27	45.70	47.13	48.56	49.99	51.41	52.84	54.27	55.70
14	B	50.63	52.32	54.01	55.69	57.38	59.07	60.76	62.44	64.13	65.82
	O	50.63	52.32	54.01	55.69	57.38	59.07	60.76	62.44	64.13	65.82
15	B	59.55	61.54	63.52	65.51	67.49	69.48	71.46	73.45	75.43	77.42
	O	59.55	61.54	63.52	65.51	67.49	69.48	71.46	73.45	75.43	77.42

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>