

SALARY TABLE 2019-LA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 31.47%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH, CA
TOTAL INCREASE: 2.10%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,042	\$ 25,881	\$ 26,715	\$ 27,542	\$ 28,375	\$ 28,862	\$ 29,685	\$ 30,516	\$ 30,548	\$ 31,325
2	28,157	28,827	29,760	30,548	30,892	31,800	32,708	33,617	34,525	35,434
3	36,867	37,891	38,915	39,939	40,963	41,988	43,012	44,036	45,060	46,084
4	41,383	42,532	43,681	44,830	45,979	47,128	48,277	49,426	50,575	51,724
5	47,587	48,873	50,158	51,444	52,730	54,016	55,302	56,587	57,873	59,159
6	50,183	51,618	53,052	54,486	55,921	57,355	58,789	60,224	61,658	63,092
7	54,171	55,764	57,358	58,951	60,545	62,138	63,731	65,325	66,918	68,512
8	56,462	58,227	59,991	61,755	63,520	65,284	67,048	68,813	70,577	72,341
9	60,414	62,363	64,311	66,260	68,208	70,156	72,105	74,053	76,001	77,950
10	66,530	68,676	70,822	72,967	75,113	77,258	79,404	81,550	83,695	85,841
11	70,737	73,096	75,455	77,813	80,172	82,530	84,889	87,247	89,606	91,965
12	84,785	87,612	90,438	93,265	96,091	98,918	101,745	104,571	107,398	110,224
13	100,820	104,181	107,541	110,902	114,262	117,622	120,983	124,343	127,703	131,064
14	119,139	123,111	127,083	131,055	135,026	138,998	142,970	146,941	150,913	154,885
15	140,140	144,812	149,483	154,154	158,825	163,496	166,500 *	166,500 *	166,500 *	166,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>