

SALARY TABLE 2019-LA
INCORPORATING A LOCALITY PAYMENT OF 30.57%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH, CA
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.75	\$ 12.15	\$ 12.54	\$ 12.93	\$ 13.32	\$ 13.54	\$ 13.93	\$ 14.32	\$ 14.34	\$ 14.70
	O	17.63	18.23	18.81	19.40	19.98	20.31	20.90	21.48	21.51	22.05
2	B	13.21	13.53	13.97	14.34	14.50	14.93	15.35	15.78	16.21	16.63
	O	19.82	20.30	20.96	21.51	21.75	22.40	23.03	23.67	24.32	24.95
3	B	14.42	14.90	15.38	15.86	16.34	16.82	17.30	17.78	18.26	18.74
	O	21.63	22.35	23.07	23.79	24.51	25.23	25.95	26.67	27.39	28.11
4	B	16.19	16.72	17.26	17.80	18.34	18.88	19.42	19.96	20.50	21.04
	O	24.29	25.08	25.89	26.70	27.51	28.32	29.13	29.94	30.75	31.56
5	B	18.11	18.71	19.32	19.92	20.52	21.13	21.73	22.33	22.94	23.54
	O	27.17	28.07	28.98	29.88	30.78	31.70	32.60	33.50	34.41	35.31
6	B	20.19	20.86	21.53	22.20	22.88	23.55	24.22	24.89	25.57	26.24
	O	30.29	31.29	32.30	33.30	34.32	35.33	36.33	37.34	38.36	39.36
7	B	22.43	23.18	23.93	24.67	25.42	26.17	26.92	27.67	28.41	29.16
	O	33.65	34.77	35.90	37.01	38.13	39.26	40.38	41.51	42.62	43.74
8	B	24.84	25.67	26.50	27.33	28.16	28.98	29.81	30.64	31.47	32.30
	O	37.26	38.51	39.75	41.00	42.24	43.47	44.72	45.33	45.33	45.33
9	B	27.44	28.35	29.27	30.18	31.10	32.01	32.93	33.84	34.76	35.67
	O	41.16	42.53	43.91	45.27	45.33	45.33	45.33	45.33	45.33	45.33
10	B	30.22	31.22	32.23	33.24	34.25	35.25	36.26	37.27	38.27	39.28
	O	45.33	45.33	45.33	45.33	45.33	45.33	45.33	45.33	45.33	45.33
11	B	33.20	34.30	35.41	36.52	37.62	38.73	39.84	40.94	42.05	43.16
	O	45.33	45.33	45.33	45.33	45.33	45.33	45.33	45.33	45.33	45.33
12	B	39.79	41.12	42.44	43.77	45.10	46.42	47.75	49.07	50.40	51.73
	O	45.33	45.33	45.33	45.33	45.33	46.42	47.75	49.07	50.40	51.73
13	B	47.32	48.89	50.47	52.05	53.62	55.20	56.78	58.36	59.93	61.51
	O	47.32	48.89	50.47	52.05	53.62	55.20	56.78	58.36	59.93	61.51
14	B	55.91	57.78	59.64	61.50	63.37	65.23	67.10	68.96	70.82	72.69
	O	55.91	57.78	59.64	61.50	63.37	65.23	67.10	68.96	70.82	72.69
15	B	65.77	67.96	70.15	72.35	74.54	76.73	78.68	78.68	78.68	78.68
	O	65.77	67.96	70.15	72.35	74.54	76.73	78.68	78.68	78.68	78.68

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>