

**SALARY TABLE 2019-LR
 INCORPORATING A LOCALITY PAYMENT OF 17.40%
 FOR THE LOCALITY PAY AREA OF LAREDO, TX
 APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
 EFFECTIVE JANUARY 2019**

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,054	\$ 22,792	\$ 23,526	\$ 24,255	\$ 24,989	\$ 25,417	\$ 26,141	\$ 26,874	\$ 26,902	\$ 27,591
2	24,796	25,387	26,207	26,902	27,207	28,008	28,809	29,609	30,410	31,211
3	27,055	27,956	28,858	29,760	30,661	31,563	32,465	33,366	34,268	35,170
4	30,373	31,385	32,397	33,409	34,421	35,432	36,444	37,456	38,468	39,480
5	33,981	35,114	36,247	37,380	38,513	39,646	40,779	41,912	43,045	44,178
6	37,878	39,140	40,402	41,664	42,926	44,188	45,450	46,712	47,974	49,236
7	42,093	43,496	44,898	46,301	47,704	49,107	50,510	51,913	53,316	54,719
8	46,616	48,170	49,725	51,279	52,834	54,388	55,942	57,497	59,051	60,605
9	51,488	53,205	54,921	56,637	58,354	60,070	61,786	63,503	65,219	66,936
10	56,701	58,591	60,481	62,371	64,261	66,151	68,042	69,932	71,822	73,712
11	62,295	64,372	66,448	68,525	70,602	72,679	74,756	76,832	78,909	80,986
12	74,666	77,155	79,644	82,133	84,622	87,111	89,600	92,089	94,577	97,066
13	88,787	91,747	94,707	97,666	100,626	103,586	106,545	109,505	112,465	115,424
14	104,920	108,418	111,915	115,412	118,910	122,407	125,904	129,402	132,899	136,396
15	123,414	127,528	131,642	135,755	139,869	143,983	148,097	152,210	156,324	160,438

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>