

**SALARY TABLE 2019-LV (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.04%**  
**FOR THE LOCALITY PAY AREA OF LAS VEGAS-HENDERSON, NV-AZ**  
**TOTAL INCREASE: 1.88%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

| Grade | B/O | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 10.68 | \$ 11.04 | \$ 11.40 | \$ 11.75 | \$ 12.10 | \$ 12.31 | \$ 12.66 | \$ 13.02 | \$ 13.03 | \$ 13.36 |
|       | O   | 16.02    | 16.56    | 17.10    | 17.63    | 18.15    | 18.47    | 18.99    | 19.53    | 19.55    | 20.04    |
| 2     | B   | 12.01    | 12.30    | 12.69    | 13.03    | 13.18    | 13.56    | 13.95    | 14.34    | 14.73    | 15.11    |
|       | O   | 18.02    | 18.45    | 19.04    | 19.55    | 19.77    | 20.34    | 20.93    | 21.51    | 22.10    | 22.67    |
| 3     | B   | 15.73    | 16.16    | 16.60    | 17.04    | 17.47    | 17.91    | 18.35    | 18.78    | 19.22    | 19.66    |
|       | O   | 23.60    | 24.24    | 24.90    | 25.56    | 26.21    | 26.87    | 27.53    | 28.17    | 28.83    | 29.49    |
| 4     | B   | 17.65    | 18.14    | 18.63    | 19.12    | 19.61    | 20.10    | 20.59    | 21.08    | 21.57    | 22.06    |
|       | O   | 26.48    | 27.21    | 27.95    | 28.68    | 29.42    | 30.15    | 30.89    | 31.62    | 32.36    | 33.09    |
| 5     | B   | 20.30    | 20.85    | 21.40    | 21.94    | 22.49    | 23.04    | 23.59    | 24.14    | 24.69    | 25.24    |
|       | O   | 30.45    | 31.28    | 32.10    | 32.91    | 33.74    | 34.56    | 35.39    | 36.21    | 37.04    | 37.86    |
| 6     | B   | 21.41    | 22.02    | 22.63    | 23.24    | 23.85    | 24.47    | 25.08    | 25.69    | 26.30    | 26.91    |
|       | O   | 32.12    | 33.03    | 33.95    | 34.86    | 35.78    | 36.71    | 37.62    | 38.54    | 39.45    | 40.37    |
| 7     | B   | 23.11    | 23.79    | 24.47    | 25.15    | 25.83    | 26.51    | 27.19    | 27.87    | 28.54    | 29.22    |
|       | O   | 34.67    | 35.69    | 36.71    | 37.73    | 38.75    | 39.77    | 40.79    | 41.81    | 42.57    | 42.57    |
| 8     | B   | 24.08    | 24.84    | 25.59    | 26.34    | 27.10    | 27.85    | 28.60    | 29.35    | 30.11    | 30.86    |
|       | O   | 36.12    | 37.26    | 38.39    | 39.51    | 40.65    | 41.78    | 42.57    | 42.57    | 42.57    | 42.57    |
| 9     | B   | 25.77    | 26.60    | 27.43    | 28.26    | 29.10    | 29.93    | 30.76    | 31.59    | 32.42    | 33.25    |
|       | O   | 38.66    | 39.90    | 41.15    | 42.39    | 42.57    | 42.57    | 42.57    | 42.57    | 42.57    | 42.57    |
| 10    | B   | 28.38    | 29.29    | 30.21    | 31.13    | 32.04    | 32.96    | 33.87    | 34.79    | 35.70    | 36.62    |
|       | O   | 42.57    | 42.57    | 42.57    | 42.57    | 42.57    | 42.57    | 42.57    | 42.57    | 42.57    | 42.57    |
| 11    | B   | 30.17    | 31.18    | 32.19    | 33.19    | 34.20    | 35.20    | 36.21    | 37.22    | 38.22    | 39.23    |
|       | O   | 42.57    | 42.57    | 42.57    | 42.57    | 42.57    | 42.57    | 42.57    | 42.57    | 42.57    | 42.57    |
| 12    | B   | 36.17    | 37.37    | 38.58    | 39.78    | 40.99    | 42.20    | 43.40    | 44.61    | 45.81    | 47.02    |
|       | O   | 42.57    | 42.57    | 42.57    | 42.57    | 42.57    | 42.57    | 43.40    | 44.61    | 45.81    | 47.02    |
| 13    | B   | 43.01    | 44.44    | 45.87    | 47.31    | 48.74    | 50.17    | 51.61    | 53.04    | 54.47    | 55.91    |
|       | O   | 43.01    | 44.44    | 45.87    | 47.31    | 48.74    | 50.17    | 51.61    | 53.04    | 54.47    | 55.91    |
| 14    | B   | 50.82    | 52.52    | 54.21    | 55.90    | 57.60    | 59.29    | 60.99    | 62.68    | 64.37    | 66.07    |
|       | O   | 50.82    | 52.52    | 54.21    | 55.90    | 57.60    | 59.29    | 60.99    | 62.68    | 64.37    | 66.07    |
| 15    | B   | 59.78    | 61.77    | 63.76    | 65.76    | 67.75    | 69.74    | 71.73    | 73.73    | 75.72    | 77.71    |
|       | O   | 59.78    | 61.77    | 63.76    | 65.76    | 67.75    | 69.74    | 71.73    | 73.73    | 75.72    | 77.71    |

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>