

**SALARY TABLE 2019-LV**  
**INCORPORATING A LOCALITY PAYMENT OF 16.49%**  
**FOR THE LOCALITY PAY AREA OF LAS VEGAS-HENDERSON, NV-AZ**  
**APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

| Grade | B/O | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 10.49 | \$ 10.84 | \$ 11.18 | \$ 11.53 | \$ 11.88 | \$ 12.08 | \$ 12.43 | \$ 12.78 | \$ 12.79 | \$ 13.12 |
|       | O   | 15.74    | 16.26    | 16.77    | 17.30    | 17.82    | 18.12    | 18.65    | 19.17    | 19.19    | 19.68    |
| 2     | B   | 11.79    | 12.07    | 12.46    | 12.79    | 12.94    | 13.32    | 13.70    | 14.08    | 14.46    | 14.84    |
|       | O   | 17.69    | 18.11    | 18.69    | 19.19    | 19.41    | 19.98    | 20.55    | 21.12    | 21.69    | 22.26    |
| 3     | B   | 12.86    | 13.29    | 13.72    | 14.15    | 14.58    | 15.01    | 15.44    | 15.86    | 16.29    | 16.72    |
|       | O   | 19.29    | 19.94    | 20.58    | 21.23    | 21.87    | 22.52    | 23.16    | 23.79    | 24.44    | 25.08    |
| 4     | B   | 14.44    | 14.92    | 15.40    | 15.88    | 16.37    | 16.85    | 17.33    | 17.81    | 18.29    | 18.77    |
|       | O   | 21.66    | 22.38    | 23.10    | 23.82    | 24.56    | 25.28    | 26.00    | 26.72    | 27.44    | 28.16    |
| 5     | B   | 16.16    | 16.69    | 17.23    | 17.77    | 18.31    | 18.85    | 19.39    | 19.93    | 20.47    | 21.00    |
|       | O   | 24.24    | 25.04    | 25.85    | 26.66    | 27.47    | 28.28    | 29.09    | 29.90    | 30.71    | 31.50    |
| 6     | B   | 18.01    | 18.61    | 19.21    | 19.81    | 20.41    | 21.01    | 21.61    | 22.21    | 22.81    | 23.41    |
|       | O   | 27.02    | 27.92    | 28.82    | 29.72    | 30.62    | 31.52    | 32.42    | 33.32    | 34.22    | 35.12    |
| 7     | B   | 20.01    | 20.68    | 21.35    | 22.01    | 22.68    | 23.35    | 24.01    | 24.68    | 25.35    | 26.02    |
|       | O   | 30.02    | 31.02    | 32.03    | 33.02    | 34.02    | 35.03    | 36.02    | 37.02    | 38.03    | 39.03    |
| 8     | B   | 22.16    | 22.90    | 23.64    | 24.38    | 25.12    | 25.86    | 26.60    | 27.34    | 28.08    | 28.81    |
|       | O   | 33.24    | 34.35    | 35.46    | 36.57    | 37.68    | 38.79    | 39.90    | 40.44    | 40.44    | 40.44    |
| 9     | B   | 24.48    | 25.30    | 26.11    | 26.93    | 27.74    | 28.56    | 29.38    | 30.19    | 31.01    | 31.82    |
|       | O   | 36.72    | 37.95    | 39.17    | 40.40    | 40.44    | 40.44    | 40.44    | 40.44    | 40.44    | 40.44    |
| 10    | B   | 26.96    | 27.86    | 28.76    | 29.65    | 30.55    | 31.45    | 32.35    | 33.25    | 34.15    | 35.05    |
|       | O   | 40.44    | 40.44    | 40.44    | 40.44    | 40.44    | 40.44    | 40.44    | 40.44    | 40.44    | 40.44    |
| 11    | B   | 29.62    | 30.61    | 31.59    | 32.58    | 33.57    | 34.55    | 35.54    | 36.53    | 37.52    | 38.50    |
|       | O   | 40.44    | 40.44    | 40.44    | 40.44    | 40.44    | 40.44    | 40.44    | 40.44    | 40.44    | 40.44    |
| 12    | B   | 35.50    | 36.68    | 37.87    | 39.05    | 40.23    | 41.42    | 42.60    | 43.78    | 44.97    | 46.15    |
|       | O   | 40.44    | 40.44    | 40.44    | 40.44    | 40.44    | 41.42    | 42.60    | 43.78    | 44.97    | 46.15    |
| 13    | B   | 42.21    | 43.62    | 45.03    | 46.43    | 47.84    | 49.25    | 50.66    | 52.06    | 53.47    | 54.88    |
|       | O   | 42.21    | 43.62    | 45.03    | 46.43    | 47.84    | 49.25    | 50.66    | 52.06    | 53.47    | 54.88    |
| 14    | B   | 49.88    | 51.55    | 53.21    | 54.87    | 56.53    | 58.20    | 59.86    | 61.52    | 63.19    | 64.85    |
|       | O   | 49.88    | 51.55    | 53.21    | 54.87    | 56.53    | 58.20    | 59.86    | 61.52    | 63.19    | 64.85    |
| 15    | B   | 58.68    | 60.63    | 62.59    | 64.54    | 66.50    | 68.46    | 70.41    | 72.37    | 74.32    | 76.28    |
|       | O   | 58.68    | 60.63    | 62.59    | 64.54    | 66.50    | 68.46    | 70.41    | 72.37    | 74.32    | 76.28    |

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>