

**SALARY TABLE 2019-MIL**  
**INCORPORATING A LOCALITY PAYMENT OF 20.14%**  
**FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI**  
**APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.81	\$ 11.18	\$ 11.54	\$ 11.89	\$ 12.25	\$ 12.46	\$ 12.82	\$ 13.18	\$ 13.19	\$ 13.53
	O	16.22	16.77	17.31	17.84	18.38	18.69	19.23	19.77	19.79	20.30
2	B	12.16	12.45	12.85	13.19	13.34	13.73	14.13	14.52	14.91	15.30
	O	18.24	18.68	19.28	19.79	20.01	20.60	21.20	21.78	22.37	22.95
3	B	13.27	13.71	14.15	14.59	15.03	15.48	15.92	16.36	16.80	17.24
	O	19.91	20.57	21.23	21.89	22.55	23.22	23.88	24.54	25.20	25.86
4	B	14.89	15.39	15.89	16.38	16.88	17.37	17.87	18.37	18.86	19.36
	O	22.34	23.09	23.84	24.57	25.32	26.06	26.81	27.56	28.29	29.04
5	B	16.66	17.22	17.77	18.33	18.88	19.44	20.00	20.55	21.11	21.66
	O	24.99	25.83	26.66	27.50	28.32	29.16	30.00	30.83	31.67	32.49
6	B	18.57	19.19	19.81	20.43	21.05	21.67	22.29	22.91	23.52	24.14
	O	27.86	28.79	29.72	30.65	31.58	32.51	33.44	34.37	35.28	36.21
7	B	20.64	21.33	22.02	22.70	23.39	24.08	24.77	25.46	26.14	26.83
	O	30.96	32.00	33.03	34.05	35.09	36.12	37.16	38.19	39.21	40.25
8	B	22.86	23.62	24.38	25.14	25.91	26.67	27.43	28.19	28.95	29.72
	O	34.29	35.43	36.57	37.71	38.87	40.01	41.15	41.70	41.70	41.70
9	B	25.25	26.09	26.93	27.77	28.61	29.45	30.30	31.14	31.98	32.82
	O	37.88	39.14	40.40	41.66	41.70	41.70	41.70	41.70	41.70	41.70
10	B	27.80	28.73	29.66	30.58	31.51	32.44	33.36	34.29	35.22	36.14
	O	41.70	41.70	41.70	41.70	41.70	41.70	41.70	41.70	41.70	41.70
11	B	30.55	31.56	32.58	33.60	34.62	35.64	36.66	37.67	38.69	39.71
	O	41.70	41.70	41.70	41.70	41.70	41.70	41.70	41.70	41.70	41.70
12	B	36.61	37.83	39.05	40.27	41.49	42.71	43.93	45.15	46.38	47.60
	O	41.70	41.70	41.70	41.70	41.70	42.71	43.93	45.15	46.38	47.60
13	B	43.54	44.99	46.44	47.89	49.34	50.79	52.24	53.69	55.15	56.60
	O	43.54	44.99	46.44	47.89	49.34	50.79	52.24	53.69	55.15	56.60
14	B	51.45	53.16	54.88	56.59	58.31	60.02	61.74	63.45	65.17	66.88
	O	51.45	53.16	54.88	56.59	58.31	60.02	61.74	63.45	65.17	66.88
15	B	60.52	62.53	64.55	66.57	68.58	70.60	72.62	74.63	76.65	78.67
	O	60.52	62.53	64.55	66.57	68.58	70.60	72.62	74.63	76.65	78.67

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>