

**SALARY TABLE 2019-MIL**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.58%**  
**FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI**  
**TOTAL INCREASE: 1.77%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.01	\$ 11.37	\$ 11.74	\$ 12.10	\$ 12.47	\$ 12.68	\$ 13.05	\$ 13.41	\$ 13.43	\$ 13.77
	O	16.52	17.06	17.61	18.15	18.71	19.02	19.58	20.12	20.15	20.66
2	B	12.37	12.67	13.08	13.43	13.58	13.98	14.37	14.77	15.17	15.57
	O	18.56	19.01	19.62	20.15	20.37	20.97	21.56	22.16	22.76	23.36
3	B	13.50	13.95	14.40	14.85	15.30	15.75	16.20	16.65	17.10	17.55
	O	20.25	20.93	21.60	22.28	22.95	23.63	24.30	24.98	25.65	26.33
4	B	15.16	15.66	16.17	16.67	17.18	17.68	18.19	18.69	19.20	19.70
	O	22.74	23.49	24.26	25.01	25.77	26.52	27.29	28.04	28.80	29.55
5	B	16.96	17.52	18.09	18.65	19.22	19.78	20.35	20.91	21.48	22.04
	O	25.44	26.28	27.14	27.98	28.83	29.67	30.53	31.37	32.22	33.06
6	B	18.90	19.53	20.16	20.79	21.42	22.05	22.68	23.31	23.94	24.58
	O	28.35	29.30	30.24	31.19	32.13	33.08	34.02	34.97	35.91	36.87
7	B	21.01	21.71	22.41	23.11	23.81	24.51	25.21	25.91	26.61	27.31
	O	31.52	32.57	33.62	34.67	35.72	36.77	37.82	38.87	39.92	40.97
8	B	23.26	24.04	24.81	25.59	26.36	27.14	27.91	28.69	29.47	30.24
	O	34.89	36.06	37.22	38.39	39.54	40.71	41.87	42.45	42.45	42.45
9	B	25.69	26.55	27.41	28.26	29.12	29.98	30.83	31.69	32.54	33.40
	O	38.54	39.83	41.12	42.39	42.45	42.45	42.45	42.45	42.45	42.45
10	B	28.30	29.24	30.18	31.12	32.07	33.01	33.95	34.90	35.84	36.78
	O	42.45	42.45	42.45	42.45	42.45	42.45	42.45	42.45	42.45	42.45
11	B	31.09	32.12	33.16	34.20	35.23	36.27	37.31	38.34	39.38	40.42
	O	42.45	42.45	42.45	42.45	42.45	42.45	42.45	42.45	42.45	42.45
12	B	37.26	38.50	39.74	40.99	42.23	43.47	44.71	45.96	47.20	48.44
	O	42.45	42.45	42.45	42.45	42.45	43.47	44.71	45.96	47.20	48.44
13	B	44.31	45.78	47.26	48.74	50.21	51.69	53.17	54.64	56.12	57.60
	O	44.31	45.78	47.26	48.74	50.21	51.69	53.17	54.64	56.12	57.60
14	B	52.36	54.10	55.85	57.59	59.34	61.08	62.83	64.58	66.32	68.07
	O	52.36	54.10	55.85	57.59	59.34	61.08	62.83	64.58	66.32	68.07
15	B	61.59	63.64	65.69	67.75	69.80	71.85	73.90	75.96	78.01	79.78
	O	61.59	63.64	65.69	67.75	69.80	71.85	73.90	75.96	78.01	79.78

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>