

**SALARY TABLE 2019-MSP
 INCORPORATING A LOCALITY PAYMENT OF 23.37%
 FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI
 APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
 EFFECTIVE JANUARY 2019**

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,175	\$ 23,951	\$ 24,722	\$ 25,488	\$ 26,259	\$ 26,710	\$ 27,471	\$ 28,241	\$ 28,270	\$ 28,994
2	26,057	26,678	27,540	28,270	28,591	29,432	30,274	31,115	31,957	32,798
3	28,431	29,378	30,326	31,273	32,221	33,168	34,116	35,063	36,010	36,958
4	31,917	32,981	34,044	35,107	36,171	37,234	38,298	39,361	40,425	41,488
5	35,709	36,900	38,090	39,281	40,472	41,662	42,853	44,043	45,234	46,424
6	39,804	41,130	42,457	43,783	45,109	46,435	47,761	49,088	50,414	51,740
7	44,233	45,707	47,182	48,656	50,130	51,604	53,079	54,553	56,027	57,502
8	48,987	50,620	52,253	53,887	55,520	57,154	58,787	60,420	62,054	63,687
9	54,106	55,910	57,714	59,517	61,321	63,125	64,928	66,732	68,536	70,339
10	59,584	61,570	63,557	65,543	67,529	69,515	71,502	73,488	75,474	77,460
11	65,463	67,645	69,827	72,010	74,192	76,375	78,557	80,739	82,922	85,104
12	78,463	81,079	83,694	86,310	88,925	91,541	94,156	96,771	99,387	102,002
13	93,302	96,412	99,523	102,633	105,743	108,853	111,963	115,073	118,184	121,294
14	110,256	113,931	117,606	121,281	124,957	128,632	132,307	135,982	139,657	143,332
15	129,690	134,013	138,336	142,659	146,982	151,305	155,628	159,950	164,200 *	164,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>