

SALARY TABLE 2019-MSP
INCORPORATING A LOCALITY PAYMENT OF 23.37%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.10	\$ 11.48	\$ 11.85	\$ 12.21	\$ 12.58	\$ 12.80	\$ 13.16	\$ 13.53	\$ 13.55	\$ 13.89
	O	16.65	17.22	17.78	18.32	18.87	19.20	19.74	20.30	20.33	20.84
2	B	12.49	12.78	13.20	13.55	13.70	14.10	14.51	14.91	15.31	15.72
	O	18.74	19.17	19.80	20.33	20.55	21.15	21.77	22.37	22.97	23.58
3	B	13.62	14.08	14.53	14.98	15.44	15.89	16.35	16.80	17.25	17.71
	O	20.43	21.12	21.80	22.47	23.16	23.84	24.53	25.20	25.88	26.57
4	B	15.29	15.80	16.31	16.82	17.33	17.84	18.35	18.86	19.37	19.88
	O	22.94	23.70	24.47	25.23	26.00	26.76	27.53	28.29	29.06	29.82
5	B	17.11	17.68	18.25	18.82	19.39	19.96	20.53	21.10	21.67	22.24
	O	25.67	26.52	27.38	28.23	29.09	29.94	30.80	31.65	32.51	33.36
6	B	19.07	19.71	20.34	20.98	21.61	22.25	22.89	23.52	24.16	24.79
	O	28.61	29.57	30.51	31.47	32.42	33.38	34.34	35.28	36.24	37.19
7	B	21.19	21.90	22.61	23.31	24.02	24.73	25.43	26.14	26.85	27.55
	O	31.79	32.85	33.92	34.97	36.03	37.10	38.15	39.21	40.28	41.33
8	B	23.47	24.25	25.04	25.82	26.60	27.39	28.17	28.95	29.73	30.52
	O	35.21	36.38	37.56	38.73	39.90	41.09	42.26	42.83	42.83	42.83
9	B	25.93	26.79	27.65	28.52	29.38	30.25	31.11	31.98	32.84	33.70
	O	38.90	40.19	41.48	42.78	42.83	42.83	42.83	42.83	42.83	42.83
10	B	28.55	29.50	30.45	31.41	32.36	33.31	34.26	35.21	36.16	37.12
	O	42.83	42.83	42.83	42.83	42.83	42.83	42.83	42.83	42.83	42.83
11	B	31.37	32.41	33.46	34.50	35.55	36.60	37.64	38.69	39.73	40.78
	O	42.83	42.83	42.83	42.83	42.83	42.83	42.83	42.83	42.83	42.83
12	B	37.60	38.85	40.10	41.36	42.61	43.86	45.12	46.37	47.62	48.87
	O	42.83	42.83	42.83	42.83	42.83	43.86	45.12	46.37	47.62	48.87
13	B	44.71	46.20	47.69	49.18	50.67	52.16	53.65	55.14	56.63	58.12
	O	44.71	46.20	47.69	49.18	50.67	52.16	53.65	55.14	56.63	58.12
14	B	52.83	54.59	56.35	58.11	59.87	61.63	63.40	65.16	66.92	68.68
	O	52.83	54.59	56.35	58.11	59.87	61.63	63.40	65.16	66.92	68.68
15	B	62.14	64.21	66.28	68.36	70.43	72.50	74.57	76.64	78.68	78.68
	O	62.14	64.21	66.28	68.36	70.43	72.50	74.57	76.64	78.68	78.68

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>