

SALARY TABLE 2019-MSP
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.00%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI
TOTAL INCREASE: 1.92%
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.32	\$ 11.70	\$ 12.07	\$ 12.45	\$ 12.82	\$ 13.04	\$ 13.42	\$ 13.79	\$ 13.81	\$ 14.16
	O	16.98	17.55	18.11	18.68	19.23	19.56	20.13	20.69	20.72	21.24
2	B	12.72	13.03	13.45	13.81	13.96	14.37	14.78	15.19	15.60	16.01
	O	19.08	19.55	20.18	20.72	20.94	21.56	22.17	22.79	23.40	24.02
3	B	13.88	14.35	14.81	15.27	15.74	16.20	16.66	17.12	17.59	18.05
	O	20.82	21.53	22.22	22.91	23.61	24.30	24.99	25.68	26.39	27.08
4	B	15.59	16.11	16.62	17.14	17.66	18.18	18.70	19.22	19.74	20.26
	O	23.39	24.17	24.93	25.71	26.49	27.27	28.05	28.83	29.61	30.39
5	B	17.44	18.02	18.60	19.18	19.76	20.34	20.92	21.51	22.09	22.67
	O	26.16	27.03	27.90	28.77	29.64	30.51	31.38	32.27	33.14	34.01
6	B	19.44	20.09	20.74	21.38	22.03	22.68	23.33	23.98	24.62	25.27
	O	29.16	30.14	31.11	32.07	33.05	34.02	35.00	35.97	36.93	37.91
7	B	21.60	22.32	23.04	23.76	24.48	25.20	25.92	26.64	27.36	28.08
	O	32.40	33.48	34.56	35.64	36.72	37.80	38.88	39.96	41.04	42.12
8	B	23.92	24.72	25.52	26.31	27.11	27.91	28.71	29.50	30.30	31.10
	O	35.88	37.08	38.28	39.47	40.67	41.87	43.07	43.65	43.65	43.65
9	B	26.42	27.30	28.18	29.06	29.94	30.83	31.71	32.59	33.47	34.35
	O	39.63	40.95	42.27	43.59	43.65	43.65	43.65	43.65	43.65	43.65
10	B	29.10	30.07	31.04	32.01	32.98	33.95	34.92	35.89	36.85	37.82
	O	43.65	43.65	43.65	43.65	43.65	43.65	43.65	43.65	43.65	43.65
11	B	31.97	33.03	34.10	35.17	36.23	37.30	38.36	39.43	40.50	41.56
	O	43.65	43.65	43.65	43.65	43.65	43.65	43.65	43.65	43.65	43.65
12	B	38.32	39.59	40.87	42.15	43.43	44.70	45.98	47.26	48.54	49.81
	O	43.65	43.65	43.65	43.65	43.65	44.70	45.98	47.26	48.54	49.81
13	B	45.56	47.08	48.60	50.12	51.64	53.16	54.68	56.19	57.71	59.23
	O	45.56	47.08	48.60	50.12	51.64	53.16	54.68	56.19	57.71	59.23
14	B	53.84	55.64	57.43	59.23	61.02	62.82	64.61	66.41	68.20	70.00
	O	53.84	55.64	57.43	59.23	61.02	62.82	64.61	66.41	68.20	70.00
15	B	63.33	65.45	67.56	69.67	71.78	73.89	76.00	78.11	79.78	79.78
	O	63.33	65.45	67.56	69.67	71.78	73.89	76.00	78.11	79.78	79.78

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>