

**SALARY TABLE 2019-NY**  
**INCORPORATING A LOCALITY PAYMENT OF 32.13%**  
**FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK, NY-NJ-CT-PA**  
**APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,821	\$ 25,652	\$ 26,478	\$ 27,298	\$ 28,124	\$ 28,606	\$ 29,421	\$ 30,246	\$ 30,278	\$ 31,053
2	27,907	28,572	29,495	30,278	30,621	31,522	32,423	33,325	34,226	35,127
3	30,449	31,464	32,479	33,494	34,508	35,523	36,538	37,553	38,567	39,582
4	34,183	35,322	36,461	37,600	38,739	39,878	41,017	42,156	43,295	44,434
5	38,245	39,520	40,795	42,070	43,345	44,620	45,895	47,170	48,445	49,721
6	42,630	44,051	45,471	46,892	48,312	49,732	51,153	52,573	53,994	55,414
7	47,374	48,953	50,532	52,111	53,690	55,269	56,848	58,427	60,006	61,584
8	52,465	54,214	55,964	57,713	59,462	61,212	62,961	64,711	66,460	68,209
9	57,948	59,880	61,812	63,743	65,675	67,607	69,539	71,470	73,402	75,334
10	63,815	65,942	68,069	70,197	72,324	74,451	76,579	78,706	80,833	82,960
11	70,111	72,448	74,786	77,123	79,460	81,798	84,135	86,472	88,810	91,147
12	84,035	86,836	89,637	92,438	95,239	98,040	100,842	103,643	106,444	109,245
13	99,927	103,258	106,589	109,920	113,251	116,582	119,913	123,244	126,575	129,906
14	118,085	122,021	125,957	129,893	133,829	137,765	141,701	145,638	149,574	153,510
15	138,899	143,529	148,159	152,789	157,418	162,048	164,200 *	164,200 *	164,200 *	164,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>