

**SALARY TABLE 2019-NY**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 33.06%**  
**FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK, NY-NJ-CT-PA**  
**TOTAL INCREASE: 2.11%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.14	\$ 12.55	\$ 12.96	\$ 13.36	\$ 13.76	\$ 14.00	\$ 14.40	\$ 14.80	\$ 14.81	\$ 15.19
	O	18.21	18.83	19.44	20.04	20.64	21.00	21.60	22.20	22.22	22.79
2	B	13.65	13.98	14.43	14.81	14.98	15.42	15.86	16.30	16.74	17.18
	O	20.48	20.97	21.65	22.22	22.47	23.13	23.79	24.45	25.11	25.77
3	B	14.90	15.40	15.89	16.39	16.89	17.38	17.88	18.38	18.87	19.37
	O	22.35	23.10	23.84	24.59	25.34	26.07	26.82	27.57	28.31	29.06
4	B	16.73	17.28	17.84	18.40	18.95	19.51	20.07	20.63	21.18	21.74
	O	25.10	25.92	26.76	27.60	28.43	29.27	30.11	30.95	31.77	32.61
5	B	18.71	19.34	19.96	20.58	21.21	21.83	22.45	23.08	23.70	24.32
	O	28.07	29.01	29.94	30.87	31.82	32.75	33.68	34.62	35.55	36.48
6	B	20.86	21.55	22.25	22.95	23.64	24.34	25.03	25.73	26.42	27.12
	O	31.29	32.33	33.38	34.43	35.46	36.51	37.55	38.60	39.63	40.68
7	B	23.18	23.95	24.72	25.50	26.27	27.04	27.82	28.59	29.36	30.13
	O	34.77	35.93	37.08	38.25	39.41	40.56	41.73	42.89	44.04	45.20
8	B	25.67	26.53	27.38	28.24	29.09	29.95	30.80	31.66	32.52	33.37
	O	38.51	39.80	41.07	42.36	43.64	44.93	46.20	46.83	46.83	46.83
9	B	28.35	29.30	30.24	31.19	32.13	33.08	34.02	34.97	35.91	36.86
	O	42.53	43.95	45.36	46.79	46.83	46.83	46.83	46.83	46.83	46.83
10	B	31.22	32.26	33.30	34.34	35.39	36.43	37.47	38.51	39.55	40.59
	O	46.83	46.83	46.83	46.83	46.83	46.83	46.83	46.83	46.83	46.83
11	B	34.30	35.45	36.59	37.74	38.88	40.02	41.17	42.31	43.45	44.60
	O	46.83	46.83	46.83	46.83	46.83	46.83	46.83	46.83	46.83	46.83
12	B	41.12	42.49	43.86	45.23	46.60	47.97	49.34	50.71	52.08	53.45
	O	46.83	46.83	46.83	46.83	46.83	47.97	49.34	50.71	52.08	53.45
13	B	48.89	50.52	52.15	53.78	55.41	57.04	58.67	60.30	61.93	63.56
	O	48.89	50.52	52.15	53.78	55.41	57.04	58.67	60.30	61.93	63.56
14	B	57.78	59.70	61.63	63.56	65.48	67.41	69.33	71.26	73.19	75.11
	O	57.78	59.70	61.63	63.56	65.48	67.41	69.33	71.26	73.19	75.11
15	B	67.96	70.23	72.49	74.76	77.02	79.29	79.78	79.78	79.78	79.78
	O	67.96	70.23	72.49	74.76	77.02	79.29	79.78	79.78	79.78	79.78

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>