

SALARY TABLE 2019-NY
INCORPORATING A LOCALITY PAYMENT OF 32.13%
FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK, NY-NJ-CT-PA
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.89	\$ 12.29	\$ 12.69	\$ 13.08	\$ 13.48	\$ 13.71	\$ 14.10	\$ 14.49	\$ 14.51	\$ 14.88
	O	17.84	18.44	19.04	19.62	20.22	20.57	21.15	21.74	21.77	22.32
2	B	13.37	13.69	14.13	14.51	14.67	15.10	15.54	15.97	16.40	16.83
	O	20.06	20.54	21.20	21.77	22.01	22.65	23.31	23.96	24.60	25.25
3	B	14.59	15.08	15.56	16.05	16.53	17.02	17.51	17.99	18.48	18.97
	O	21.89	22.62	23.34	24.08	24.80	25.53	26.27	26.99	27.72	28.46
4	B	16.38	16.92	17.47	18.02	18.56	19.11	19.65	20.20	20.75	21.29
	O	24.57	25.38	26.21	27.03	27.84	28.67	29.48	30.30	31.13	31.94
5	B	18.33	18.94	19.55	20.16	20.77	21.38	21.99	22.60	23.21	23.82
	O	27.50	28.41	29.33	30.24	31.16	32.07	32.99	33.90	34.82	35.73
6	B	20.43	21.11	21.79	22.47	23.15	23.83	24.51	25.19	25.87	26.55
	O	30.65	31.67	32.69	33.71	34.73	35.75	36.77	37.79	38.81	39.83
7	B	22.70	23.46	24.21	24.97	25.73	26.48	27.24	28.00	28.75	29.51
	O	34.05	35.19	36.32	37.46	38.60	39.72	40.86	42.00	43.13	44.27
8	B	25.14	25.98	26.82	27.65	28.49	29.33	30.17	31.01	31.84	32.68
	O	37.71	38.97	40.23	41.48	42.74	44.00	45.26	45.87	45.87	45.87
9	B	27.77	28.69	29.62	30.54	31.47	32.39	33.32	34.25	35.17	36.10
	O	41.66	43.04	44.43	45.81	45.87	45.87	45.87	45.87	45.87	45.87
10	B	30.58	31.60	32.62	33.64	34.65	35.67	36.69	37.71	38.73	39.75
	O	45.87	45.87	45.87	45.87	45.87	45.87	45.87	45.87	45.87	45.87
11	B	33.59	34.71	35.83	36.95	38.07	39.19	40.31	41.43	42.55	43.67
	O	45.87	45.87	45.87	45.87	45.87	45.87	45.87	45.87	45.87	45.87
12	B	40.27	41.61	42.95	44.29	45.63	46.98	48.32	49.66	51.00	52.35
	O	45.87	45.87	45.87	45.87	45.87	46.98	48.32	49.66	51.00	52.35
13	B	47.88	49.48	51.07	52.67	54.26	55.86	57.46	59.05	60.65	62.25
	O	47.88	49.48	51.07	52.67	54.26	55.86	57.46	59.05	60.65	62.25
14	B	56.58	58.47	60.35	62.24	64.13	66.01	67.90	69.78	71.67	73.56
	O	56.58	58.47	60.35	62.24	64.13	66.01	67.90	69.78	71.67	73.56
15	B	66.55	68.77	70.99	73.21	75.43	77.65	78.68	78.68	78.68	78.68
	O	66.55	68.77	70.99	73.21	75.43	77.65	78.68	78.68	78.68	78.68

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>