

**SALARY TABLE 2019-OM**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.87%**  
**FOR THE LOCALITY PAY AREA OF OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA**  
**TOTAL INCREASE: 1.84%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,071	\$ 22,810	\$ 23,545	\$ 24,274	\$ 25,008	\$ 25,437	\$ 26,162	\$ 26,895	\$ 26,924	\$ 27,608
2	24,816	25,407	26,228	26,924	27,226	28,027	28,827	29,628	30,429	31,229
3	27,077	27,979	28,882	29,784	30,687	31,590	32,492	33,395	34,298	35,200
4	30,396	31,409	32,422	33,434	34,447	35,460	36,472	37,485	38,498	39,511
5	34,008	35,141	36,274	37,407	38,541	39,674	40,807	41,940	43,074	44,207
6	37,908	39,172	40,436	41,700	42,965	44,229	45,493	46,757	48,021	49,285
7	42,126	43,530	44,934	46,339	47,743	49,147	50,552	51,956	53,360	54,765
8	46,653	48,208	49,763	51,318	52,873	54,428	55,983	57,538	59,093	60,648
9	51,529	53,246	54,963	56,680	58,397	60,115	61,832	63,549	65,266	66,983
10	56,745	58,636	60,527	62,418	64,309	66,200	68,091	69,982	71,873	73,764
11	62,344	64,423	66,501	68,580	70,659	72,737	74,816	76,895	78,974	81,052
12	74,725	77,216	79,707	82,198	84,689	87,181	89,672	92,163	94,654	97,145
13	88,857	91,819	94,781	97,742	100,704	103,665	106,627	109,589	112,550	115,512
14	105,003	108,503	112,003	115,504	119,004	122,505	126,005	129,506	133,006	136,506
15	123,512	127,628	131,745	135,862	139,979	144,096	148,213	152,330	156,447	160,563

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>