

**SALARY TABLE 2019-OM**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.87%**  
**FOR THE LOCALITY PAY AREA OF OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA**  
**TOTAL INCREASE: 1.84%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.58	\$ 10.93	\$ 11.28	\$ 11.63	\$ 11.98	\$ 12.19	\$ 12.54	\$ 12.89	\$ 12.90	\$ 13.23
	O	15.87	16.40	16.92	17.45	17.97	18.29	18.81	19.34	19.35	19.85
2	B	11.89	12.17	12.57	12.90	13.05	13.43	13.81	14.20	14.58	14.96
	O	17.84	18.26	18.86	19.35	19.58	20.15	20.72	21.30	21.87	22.44
3	B	12.97	13.41	13.84	14.27	14.70	15.14	15.57	16.00	16.43	16.87
	O	19.46	20.12	20.76	21.41	22.05	22.71	23.36	24.00	24.65	25.31
4	B	14.56	15.05	15.54	16.02	16.51	16.99	17.48	17.96	18.45	18.93
	O	21.84	22.58	23.31	24.03	24.77	25.49	26.22	26.94	27.68	28.40
5	B	16.30	16.84	17.38	17.92	18.47	19.01	19.55	20.10	20.64	21.18
	O	24.45	25.26	26.07	26.88	27.71	28.52	29.33	30.15	30.96	31.77
6	B	18.16	18.77	19.38	19.98	20.59	21.19	21.80	22.40	23.01	23.62
	O	27.24	28.16	29.07	29.97	30.89	31.79	32.70	33.60	34.52	35.43
7	B	20.18	20.86	21.53	22.20	22.88	23.55	24.22	24.90	25.57	26.24
	O	30.27	31.29	32.30	33.30	34.32	35.33	36.33	37.35	38.36	39.36
8	B	22.35	23.10	23.84	24.59	25.33	26.08	26.82	27.57	28.31	29.06
	O	33.53	34.65	35.76	36.89	38.00	39.12	40.23	40.79	40.79	40.79
9	B	24.69	25.51	26.34	27.16	27.98	28.80	29.63	30.45	31.27	32.10
	O	37.04	38.27	39.51	40.74	40.79	40.79	40.79	40.79	40.79	40.79
10	B	27.19	28.10	29.00	29.91	30.81	31.72	32.63	33.53	34.44	35.34
	O	40.79	40.79	40.79	40.79	40.79	40.79	40.79	40.79	40.79	40.79
11	B	29.87	30.87	31.86	32.86	33.86	34.85	35.85	36.84	37.84	38.84
	O	40.79	40.79	40.79	40.79	40.79	40.79	40.79	40.79	40.79	40.79
12	B	35.80	37.00	38.19	39.39	40.58	41.77	42.97	44.16	45.35	46.55
	O	40.79	40.79	40.79	40.79	40.79	41.77	42.97	44.16	45.35	46.55
13	B	42.58	44.00	45.41	46.83	48.25	49.67	51.09	52.51	53.93	55.35
	O	42.58	44.00	45.41	46.83	48.25	49.67	51.09	52.51	53.93	55.35
14	B	50.31	51.99	53.67	55.34	57.02	58.70	60.38	62.05	63.73	65.41
	O	50.31	51.99	53.67	55.34	57.02	58.70	60.38	62.05	63.73	65.41
15	B	59.18	61.15	63.13	65.10	67.07	69.04	71.02	72.99	74.96	76.93
	O	59.18	61.15	63.13	65.10	67.07	69.04	71.02	72.99	74.96	76.93

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>