

**SALARY TABLE 2019-PB (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.33%**  
**FOR THE LOCALITY PAY AREA OF PALM BAY-MELBOURNE-TITUSVILLE, FL**  
**TOTAL INCREASE: 1.75%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.62	\$ 10.97	\$ 11.33	\$ 11.68	\$ 12.03	\$ 12.24	\$ 12.59	\$ 12.94	\$ 12.95	\$ 13.28
	O	15.93	16.46	17.00	17.52	18.05	18.36	18.89	19.41	19.43	19.92
2	B	11.94	12.22	12.62	12.95	13.10	13.48	13.87	14.25	14.64	15.02
	O	17.91	18.33	18.93	19.43	19.65	20.22	20.81	21.38	21.96	22.53
3	B	15.63	16.06	16.50	16.93	17.37	17.80	18.24	18.67	19.10	19.54
	O	23.45	24.09	24.75	25.40	26.06	26.70	27.36	28.01	28.65	29.31
4	B	17.55	18.03	18.52	19.01	19.49	19.98	20.47	20.96	21.44	21.93
	O	26.33	27.05	27.78	28.52	29.24	29.97	30.71	31.44	32.16	32.90
5	B	20.18	20.72	21.27	21.81	22.36	22.90	23.45	23.99	24.54	25.08
	O	30.27	31.08	31.91	32.72	33.54	34.35	35.18	35.99	36.81	37.62
6	B	21.28	21.88	22.49	23.10	23.71	24.32	24.93	25.53	26.14	26.75
	O	31.92	32.82	33.74	34.65	35.57	36.48	37.40	38.30	39.21	40.13
7	B	22.97	23.64	24.32	24.99	25.67	26.34	27.02	27.70	28.37	29.05
	O	34.46	35.46	36.48	37.49	38.51	39.51	40.53	41.55	42.32	42.32
8	B	23.94	24.69	25.44	26.18	26.93	27.68	28.43	29.17	29.92	30.67
	O	35.91	37.04	38.16	39.27	40.40	41.52	42.32	42.32	42.32	42.32
9	B	25.61	26.44	27.27	28.09	28.92	29.74	30.57	31.40	32.22	33.05
	O	38.42	39.66	40.91	42.14	42.32	42.32	42.32	42.32	42.32	42.32
10	B	28.21	29.12	30.03	30.94	31.85	32.76	33.67	34.57	35.48	36.39
	O	42.32	42.32	42.32	42.32	42.32	42.32	42.32	42.32	42.32	42.32
11	B	29.99	30.99	31.99	32.99	33.99	34.99	35.99	36.99	37.99	38.99
	O	42.32	42.32	42.32	42.32	42.32	42.32	42.32	42.32	42.32	42.32
12	B	35.95	37.15	38.34	39.54	40.74	41.94	43.14	44.34	45.53	46.73
	O	42.32	42.32	42.32	42.32	42.32	42.32	43.14	44.34	45.53	46.73
13	B	42.75	44.17	45.60	47.02	48.44	49.87	51.29	52.72	54.14	55.57
	O	42.75	44.17	45.60	47.02	48.44	49.87	51.29	52.72	54.14	55.57
14	B	50.51	52.20	53.88	55.56	57.25	58.93	60.62	62.30	63.98	65.67
	O	50.51	52.20	53.88	55.56	57.25	58.93	60.62	62.30	63.98	65.67
15	B	59.42	61.40	63.38	65.36	67.34	69.32	71.30	73.28	75.26	77.24
	O	59.42	61.40	63.38	65.36	67.34	69.32	71.30	73.28	75.26	77.24

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>