

SALARY TABLE 2019-PB
INCORPORATING A LOCALITY PAYMENT OF 15.93%
FOR THE LOCALITY PAY AREA OF PALM BAY-MELBOURNE-TITUSVILLE, FL
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.43	\$ 10.78	\$ 11.13	\$ 11.48	\$ 11.82	\$ 12.03	\$ 12.37	\$ 12.72	\$ 12.73	\$ 13.06
	O	15.65	16.17	16.70	17.22	17.73	18.05	18.56	19.08	19.10	19.59
2	B	11.73	12.01	12.40	12.73	12.87	13.25	13.63	14.01	14.39	14.77
	O	17.60	18.02	18.60	19.10	19.31	19.88	20.45	21.02	21.59	22.16
3	B	12.80	13.23	13.65	14.08	14.51	14.93	15.36	15.79	16.21	16.64
	O	19.20	19.85	20.48	21.12	21.77	22.40	23.04	23.69	24.32	24.96
4	B	14.37	14.85	15.33	15.81	16.29	16.77	17.24	17.72	18.20	18.68
	O	21.56	22.28	23.00	23.72	24.44	25.16	25.86	26.58	27.30	28.02
5	B	16.08	16.61	17.15	17.69	18.22	18.76	19.29	19.83	20.37	20.90
	O	24.12	24.92	25.73	26.54	27.33	28.14	28.94	29.75	30.56	31.35
6	B	17.92	18.52	19.12	19.71	20.31	20.91	21.51	22.10	22.70	23.30
	O	26.88	27.78	28.68	29.57	30.47	31.37	32.27	33.15	34.05	34.95
7	B	19.92	20.58	21.24	21.91	22.57	23.24	23.90	24.56	25.23	25.89
	O	29.88	30.87	31.86	32.87	33.86	34.86	35.85	36.84	37.85	38.84
8	B	22.06	22.79	23.53	24.26	25.00	25.73	26.47	27.21	27.94	28.68
	O	33.09	34.19	35.30	36.39	37.50	38.60	39.71	40.25	40.25	40.25
9	B	24.36	25.17	25.99	26.80	27.61	28.42	29.23	30.05	30.86	31.67
	O	36.54	37.76	38.99	40.20	40.25	40.25	40.25	40.25	40.25	40.25
10	B	26.83	27.72	28.62	29.51	30.41	31.30	32.19	33.09	33.98	34.88
	O	40.25	40.25	40.25	40.25	40.25	40.25	40.25	40.25	40.25	40.25
11	B	29.48	30.46	31.44	32.42	33.41	34.39	35.37	36.35	37.34	38.32
	O	40.25	40.25	40.25	40.25	40.25	40.25	40.25	40.25	40.25	40.25
12	B	35.33	36.51	37.68	38.86	40.04	41.22	42.39	43.57	44.75	45.93
	O	40.25	40.25	40.25	40.25	40.25	41.22	42.39	43.57	44.75	45.93
13	B	42.01	43.41	44.81	46.21	47.61	49.01	50.41	51.81	53.21	54.61
	O	42.01	43.41	44.81	46.21	47.61	49.01	50.41	51.81	53.21	54.61
14	B	49.64	51.30	52.95	54.61	56.26	57.92	59.57	61.23	62.88	64.54
	O	49.64	51.30	52.95	54.61	56.26	57.92	59.57	61.23	62.88	64.54
15	B	58.39	60.34	62.29	64.23	66.18	68.13	70.07	72.02	73.97	75.91
	O	58.39	60.34	62.29	64.23	66.18	68.13	70.07	72.02	73.97	75.91

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>