

**SALARY TABLE 2019-PIT**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.86%**  
**FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV**  
**TOTAL INCREASE: 1.84%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.85	\$ 11.21	\$ 11.57	\$ 11.93	\$ 12.29	\$ 12.50	\$ 12.86	\$ 13.22	\$ 13.23	\$ 13.57
	O	16.28	16.82	17.36	17.90	18.44	18.75	19.29	19.83	19.85	20.36
2	B	12.20	12.49	12.89	13.23	13.38	13.78	14.17	14.56	14.96	15.35
	O	18.30	18.74	19.34	19.85	20.07	20.67	21.26	21.84	22.44	23.03
3	B	13.31	13.75	14.20	14.64	15.08	15.53	15.97	16.41	16.86	17.30
	O	19.97	20.63	21.30	21.96	22.62	23.30	23.96	24.62	25.29	25.95
4	B	14.94	15.44	15.94	16.43	16.93	17.43	17.93	18.42	18.92	19.42
	O	22.41	23.16	23.91	24.65	25.40	26.15	26.90	27.63	28.38	29.13
5	B	16.72	17.27	17.83	18.39	18.94	19.50	20.06	20.61	21.17	21.73
	O	25.08	25.91	26.75	27.59	28.41	29.25	30.09	30.92	31.76	32.60
6	B	18.63	19.25	19.88	20.50	21.12	21.74	22.36	22.98	23.60	24.22
	O	27.95	28.88	29.82	30.75	31.68	32.61	33.54	34.47	35.40	36.33
7	B	20.71	21.40	22.09	22.78	23.47	24.16	24.85	25.54	26.23	26.92
	O	31.07	32.10	33.14	34.17	35.21	36.24	37.28	38.31	39.35	40.38
8	B	22.93	23.70	24.46	25.22	25.99	26.75	27.52	28.28	29.05	29.81
	O	34.40	35.55	36.69	37.83	38.99	40.13	41.28	41.84	41.84	41.84
9	B	25.33	26.17	27.02	27.86	28.70	29.55	30.39	31.24	32.08	32.92
	O	38.00	39.26	40.53	41.79	41.84	41.84	41.84	41.84	41.84	41.84
10	B	27.89	28.82	29.75	30.68	31.61	32.54	33.47	34.40	35.33	36.26
	O	41.84	41.84	41.84	41.84	41.84	41.84	41.84	41.84	41.84	41.84
11	B	30.64	31.67	32.69	33.71	34.73	35.75	36.77	37.80	38.82	39.84
	O	41.84	41.84	41.84	41.84	41.84	41.84	41.84	41.84	41.84	41.84
12	B	36.73	37.95	39.18	40.40	41.63	42.85	44.08	45.30	46.52	47.75
	O	41.84	41.84	41.84	41.84	41.84	42.85	44.08	45.30	46.52	47.75
13	B	43.68	45.13	46.59	48.04	49.50	50.95	52.41	53.87	55.32	56.78
	O	43.68	45.13	46.59	48.04	49.50	50.95	52.41	53.87	55.32	56.78
14	B	51.61	53.33	55.05	56.77	58.49	60.21	61.93	63.65	65.38	67.10
	O	51.61	53.33	55.05	56.77	58.49	60.21	61.93	63.65	65.38	67.10
15	B	60.71	62.73	64.76	66.78	68.80	70.83	72.85	74.87	76.90	78.92
	O	60.71	62.73	64.76	66.78	68.80	70.83	72.85	74.87	76.90	78.92

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>