

SALARY TABLE 2019-PIT
INCORPORATING A LOCALITY PAYMENT OF 18.35%
FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.65	\$ 11.01	\$ 11.36	\$ 11.72	\$ 12.07	\$ 12.28	\$ 12.63	\$ 12.98	\$ 12.99	\$ 13.33
	O	15.98	16.52	17.04	17.58	18.11	18.42	18.95	19.47	19.49	20.00
2	B	11.98	12.26	12.66	12.99	13.14	13.53	13.92	14.30	14.69	15.08
	O	17.97	18.39	18.99	19.49	19.71	20.30	20.88	21.45	22.04	22.62
3	B	13.07	13.50	13.94	14.38	14.81	15.25	15.68	16.12	16.55	16.99
	O	19.61	20.25	20.91	21.57	22.22	22.88	23.52	24.18	24.83	25.49
4	B	14.67	15.16	15.65	16.14	16.63	17.11	17.60	18.09	18.58	19.07
	O	22.01	22.74	23.48	24.21	24.95	25.67	26.40	27.14	27.87	28.61
5	B	16.41	16.96	17.51	18.06	18.60	19.15	19.70	20.24	20.79	21.34
	O	24.62	25.44	26.27	27.09	27.90	28.73	29.55	30.36	31.19	32.01
6	B	18.30	18.91	19.52	20.13	20.73	21.34	21.95	22.56	23.17	23.78
	O	27.45	28.37	29.28	30.20	31.10	32.01	32.93	33.84	34.76	35.67
7	B	20.33	21.01	21.69	22.37	23.04	23.72	24.40	25.08	25.75	26.43
	O	30.50	31.52	32.54	33.56	34.56	35.58	36.60	37.62	38.63	39.65
8	B	22.52	23.27	24.02	24.77	25.52	26.27	27.02	27.77	28.52	29.27
	O	33.78	34.91	36.03	37.16	38.28	39.41	40.53	41.09	41.09	41.09
9	B	24.87	25.70	26.53	27.36	28.19	29.02	29.84	30.67	31.50	32.33
	O	37.31	38.55	39.80	41.04	41.09	41.09	41.09	41.09	41.09	41.09
10	B	27.39	28.30	29.21	30.13	31.04	31.95	32.87	33.78	34.69	35.61
	O	41.09	41.09	41.09	41.09	41.09	41.09	41.09	41.09	41.09	41.09
11	B	30.09	31.09	32.10	33.10	34.10	35.11	36.11	37.11	38.12	39.12
	O	41.09	41.09	41.09	41.09	41.09	41.09	41.09	41.09	41.09	41.09
12	B	36.07	37.27	38.47	39.67	40.88	42.08	43.28	44.48	45.68	46.89
	O	41.09	41.09	41.09	41.09	41.09	42.08	43.28	44.48	45.68	46.89
13	B	42.89	44.32	45.75	47.18	48.61	50.04	51.46	52.89	54.32	55.75
	O	42.89	44.32	45.75	47.18	48.61	50.04	51.46	52.89	54.32	55.75
14	B	50.68	52.37	54.06	55.75	57.44	59.13	60.82	62.51	64.20	65.88
	O	50.68	52.37	54.06	55.75	57.44	59.13	60.82	62.51	64.20	65.88
15	B	59.61	61.60	63.59	65.57	67.56	69.55	71.54	73.52	75.51	77.50
	O	59.61	61.60	63.59	65.57	67.56	69.55	71.54	73.52	75.51	77.50

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>