

SALARY TABLE 2019-POR
INCORPORATING A LOCALITY PAYMENT OF 22.53%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-SALEM, OR-WA
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,017	\$ 23,788	\$ 24,554	\$ 25,315	\$ 26,081	\$ 26,528	\$ 27,284	\$ 28,048	\$ 28,078	\$ 28,797
2	25,880	26,496	27,352	28,078	28,396	29,232	30,068	30,903	31,739	32,575
3	28,237	29,178	30,119	31,060	32,001	32,942	33,883	34,824	35,765	36,706
4	31,700	32,756	33,812	34,868	35,925	36,981	38,037	39,093	40,149	41,206
5	35,466	36,649	37,831	39,014	40,196	41,378	42,561	43,743	44,926	46,108
6	39,533	40,850	42,167	43,485	44,802	46,119	47,436	48,753	50,071	51,388
7	43,932	45,396	46,860	48,325	49,789	51,253	52,717	54,182	55,646	57,110
8	48,653	50,275	51,898	53,520	55,142	56,764	58,387	60,009	61,631	63,254
9	53,738	55,529	57,321	59,112	60,904	62,695	64,486	66,278	68,069	69,860
10	59,178	61,151	63,124	65,097	67,069	69,042	71,015	72,987	74,960	76,933
11	65,017	67,184	69,352	71,520	73,687	75,855	78,022	80,190	82,357	84,525
12	77,929	80,527	83,124	85,722	88,320	90,917	93,515	96,113	98,710	101,308
13	92,667	95,756	98,845	101,934	105,023	108,112	111,201	114,290	117,379	120,468
14	109,505	113,155	116,805	120,456	124,106	127,756	131,406	135,056	138,706	142,357
15	128,807	133,101	137,394	141,688	145,981	150,274	154,568	158,861	163,155	164,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>