SALARY TABLE 2019-PX (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.60%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
TOTAL INCREASE: 1.83%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 22,781	$ 23,544	$ 24,303	$ 25,055	$ 25,813	$ 26,256	$ 27,004	$ 27,760	$ 27,790	$ 28,497
2	25,615	26,225	27,073	27,790	28,102	28,929	29,755	30,582	31,408	32,235
3	33,538	34,470	35,402	36,333	37,265	38,197	39,128	40,060	40,992	41,923
4	37,646	38,692	39,737	40,782	41,828	42,873	43,918	44,964	46,009	47,054
5	43,290	44,460	45,630	46,799	47,969	49,139	50,309	51,478	52,648	53,818
6	45,653	46,957	48,262	49,567	50,872	52,177	53,482	54,786	56,091	57,396
7	49,280	50,730	52,179	53,629	55,078	56,528	57,977	59,427	60,876	62,326
8	51,365	52,970	54,575	56,180	57,785	59,390	60,995	62,600	64,205	65,810
9	54,960	56,732	58,505	60,277	62,050	63,822	65,595	67,367	69,140	70,912
10	60,524	62,475	64,427	66,379	68,331	70,283	72,235	74,187	76,139	78,090
11	64,351	66,496	68,642	70,788	72,933	75,079	77,225	79,370	81,516	83,661
12	77,130	79,701	82,273	84,844	87,416	89,987	92,558	95,130	97,701	100,273
13	91,718	94,775	97,832	100,889	103,946	107,003	110,060	113,116	116,173	119,230
14	108,383	111,996	115,609	119,222	122,835	126,448	130,061	133,675	137,288	140,901
15	127,488	131,737	135,986	140,236	144,485	148,735	152,984	157,233	161,483	165,732

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/