

**SALARY TABLE 2019-PX
 INCORPORATING A LOCALITY PAYMENT OF 19.09%
 FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
 APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
 EFFECTIVE JANUARY 2019**

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,371	\$ 23,120	\$ 23,864	\$ 24,604	\$ 25,348	\$ 25,783	\$ 26,518	\$ 27,261	\$ 27,289	\$ 27,989
2	25,153	25,752	26,584	27,289	27,599	28,411	29,223	30,036	30,848	31,660
3	27,444	28,359	29,274	30,188	31,103	32,017	32,932	33,847	34,761	35,676
4	30,810	31,836	32,863	33,889	34,916	35,943	36,969	37,996	39,022	40,049
5	34,471	35,620	36,769	37,918	39,067	40,217	41,366	42,515	43,664	44,814
6	38,423	39,703	40,984	42,264	43,544	44,824	46,105	47,385	48,665	49,945
7	42,699	44,122	45,545	46,968	48,391	49,814	51,237	52,660	54,084	55,507
8	47,287	48,864	50,441	52,017	53,594	55,171	56,748	58,324	59,901	61,478
9	52,229	53,970	55,711	57,453	59,194	60,935	62,676	64,417	66,158	67,899
10	57,517	59,434	61,352	63,269	65,186	67,104	69,021	70,938	72,856	74,773
11	63,192	65,298	67,405	69,512	71,618	73,725	75,832	77,938	80,045	82,152
12	75,741	78,266	80,791	83,315	85,840	88,365	90,889	93,414	95,939	98,464
13	90,065	93,068	96,070	99,072	102,074	105,077	108,079	111,081	114,083	117,086
14	106,431	109,978	113,526	117,074	120,621	124,169	127,717	131,265	134,812	138,360
15	125,191	129,364	133,537	137,710	141,883	146,056	150,228	154,401	158,574	162,747

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>