### SALARY TABLE 2019-PX

INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.60% FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ

**TOTAL INCREASE: 1.83%**

**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

<table>
<thead>
<tr>
<th>Grade</th>
<th>B/O</th>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Step 6</th>
<th>Step 7</th>
<th>Step 8</th>
<th>Step 9</th>
<th>Step 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>B</td>
<td>$10.92</td>
<td>$11.28</td>
<td>$11.64</td>
<td>$12.01</td>
<td>$12.37</td>
<td>$12.58</td>
<td>$12.94</td>
<td>$13.30</td>
<td>$13.32</td>
<td>$13.65</td>
</tr>
<tr>
<td>O</td>
<td></td>
<td>16.38</td>
<td>16.92</td>
<td>17.46</td>
<td>18.02</td>
<td>18.56</td>
<td>18.87</td>
<td>19.41</td>
<td>19.95</td>
<td>19.98</td>
<td>20.48</td>
</tr>
<tr>
<td>4</td>
<td>B</td>
<td>15.03</td>
<td>15.53</td>
<td>16.03</td>
<td>16.54</td>
<td>17.04</td>
<td>17.54</td>
<td>18.04</td>
<td>18.54</td>
<td>19.04</td>
<td>19.54</td>
</tr>
<tr>
<td>O</td>
<td></td>
<td>22.55</td>
<td>23.30</td>
<td>24.05</td>
<td>24.81</td>
<td>25.56</td>
<td>26.31</td>
<td>27.06</td>
<td>27.81</td>
<td>28.56</td>
<td>29.31</td>
</tr>
<tr>
<td>5</td>
<td>B</td>
<td>16.82</td>
<td>17.38</td>
<td>17.94</td>
<td>18.50</td>
<td>19.06</td>
<td>19.62</td>
<td>20.18</td>
<td>20.74</td>
<td>21.30</td>
<td>21.86</td>
</tr>
<tr>
<td>O</td>
<td></td>
<td>25.23</td>
<td>26.07</td>
<td>26.91</td>
<td>27.75</td>
<td>28.59</td>
<td>29.43</td>
<td>30.27</td>
<td>31.11</td>
<td>31.95</td>
<td>32.79</td>
</tr>
<tr>
<td>O</td>
<td></td>
<td>28.13</td>
<td>29.06</td>
<td>30.00</td>
<td>30.93</td>
<td>31.88</td>
<td>32.81</td>
<td>33.75</td>
<td>34.70</td>
<td>35.63</td>
<td>36.57</td>
</tr>
<tr>
<td>7</td>
<td>B</td>
<td>20.83</td>
<td>21.53</td>
<td>22.22</td>
<td>22.92</td>
<td>23.61</td>
<td>24.31</td>
<td>25.00</td>
<td>25.70</td>
<td>26.39</td>
<td>27.09</td>
</tr>
<tr>
<td>O</td>
<td></td>
<td>31.25</td>
<td>32.30</td>
<td>33.33</td>
<td>34.38</td>
<td>35.42</td>
<td>36.47</td>
<td>37.50</td>
<td>38.55</td>
<td>39.59</td>
<td>40.64</td>
</tr>
<tr>
<td>8</td>
<td>B</td>
<td>23.07</td>
<td>23.84</td>
<td>24.61</td>
<td>25.38</td>
<td>26.15</td>
<td>26.92</td>
<td>27.69</td>
<td>28.46</td>
<td>29.23</td>
<td>30.00</td>
</tr>
<tr>
<td>O</td>
<td></td>
<td>34.61</td>
<td>35.76</td>
<td>36.92</td>
<td>38.07</td>
<td>39.23</td>
<td>40.38</td>
<td>41.54</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
</tr>
<tr>
<td>9</td>
<td>B</td>
<td>25.48</td>
<td>26.33</td>
<td>27.18</td>
<td>28.03</td>
<td>28.88</td>
<td>29.73</td>
<td>30.58</td>
<td>31.43</td>
<td>32.28</td>
<td>33.13</td>
</tr>
<tr>
<td>O</td>
<td></td>
<td>38.22</td>
<td>39.50</td>
<td>40.77</td>
<td>42.05</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
</tr>
<tr>
<td>10</td>
<td>B</td>
<td>28.07</td>
<td>29.00</td>
<td>29.94</td>
<td>30.87</td>
<td>31.81</td>
<td>32.74</td>
<td>33.68</td>
<td>34.61</td>
<td>35.55</td>
<td>36.48</td>
</tr>
<tr>
<td>O</td>
<td></td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
</tr>
<tr>
<td>11</td>
<td>B</td>
<td>30.83</td>
<td>31.86</td>
<td>32.89</td>
<td>33.92</td>
<td>34.95</td>
<td>35.97</td>
<td>37.00</td>
<td>38.03</td>
<td>39.06</td>
<td>40.09</td>
</tr>
<tr>
<td>O</td>
<td></td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
</tr>
<tr>
<td>12</td>
<td>B</td>
<td>36.96</td>
<td>38.19</td>
<td>39.42</td>
<td>40.65</td>
<td>41.89</td>
<td>43.12</td>
<td>44.35</td>
<td>45.58</td>
<td>46.81</td>
<td>48.05</td>
</tr>
<tr>
<td>O</td>
<td></td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
<td>42.11</td>
</tr>
<tr>
<td>13</td>
<td>B</td>
<td>43.95</td>
<td>45.41</td>
<td>46.88</td>
<td>48.34</td>
<td>49.81</td>
<td>51.27</td>
<td>52.74</td>
<td>54.20</td>
<td>55.67</td>
<td>57.13</td>
</tr>
<tr>
<td>O</td>
<td></td>
<td>43.95</td>
<td>45.41</td>
<td>46.88</td>
<td>48.34</td>
<td>49.81</td>
<td>51.27</td>
<td>52.74</td>
<td>54.20</td>
<td>55.67</td>
<td>57.13</td>
</tr>
<tr>
<td>14</td>
<td>B</td>
<td>51.93</td>
<td>53.66</td>
<td>55.39</td>
<td>57.13</td>
<td>58.86</td>
<td>60.59</td>
<td>62.32</td>
<td>64.05</td>
<td>65.78</td>
<td>67.51</td>
</tr>
<tr>
<td>O</td>
<td></td>
<td>51.93</td>
<td>53.66</td>
<td>55.39</td>
<td>57.13</td>
<td>58.86</td>
<td>60.59</td>
<td>62.32</td>
<td>64.05</td>
<td>65.78</td>
<td>67.51</td>
</tr>
<tr>
<td>15</td>
<td>B</td>
<td>61.09</td>
<td>63.12</td>
<td>65.16</td>
<td>67.20</td>
<td>69.23</td>
<td>71.27</td>
<td>73.30</td>
<td>75.34</td>
<td>77.38</td>
<td>79.41</td>
</tr>
<tr>
<td>O</td>
<td></td>
<td>61.09</td>
<td>63.12</td>
<td>65.16</td>
<td>67.20</td>
<td>69.23</td>
<td>71.27</td>
<td>73.30</td>
<td>75.34</td>
<td>77.38</td>
<td>79.41</td>
</tr>
</tbody>
</table>