

**SALARY TABLE 2019-RA  
 INCORPORATING A LOCALITY PAYMENT OF 19.52%  
 FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CHAPEL HILL, NC  
 APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019  
 EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,452	\$ 23,204	\$ 23,951	\$ 24,693	\$ 25,440	\$ 25,876	\$ 26,614	\$ 27,359	\$ 27,388	\$ 28,090
2	25,244	25,845	26,680	27,388	27,699	28,514	29,329	30,144	30,959	31,774
3	27,543	28,461	29,379	30,297	31,215	32,133	33,051	33,969	34,887	35,805
4	30,921	31,951	32,982	34,012	35,042	36,072	37,103	38,133	39,163	40,193
5	34,595	35,748	36,902	38,055	39,209	40,362	41,515	42,669	43,822	44,975
6	38,562	39,847	41,132	42,416	43,701	44,986	46,271	47,556	48,841	50,125
7	42,853	44,281	45,709	47,137	48,566	49,994	51,422	52,851	54,279	55,707
8	47,458	49,040	50,623	52,205	53,788	55,370	56,952	58,535	60,117	61,700
9	52,418	54,165	55,913	57,660	59,407	61,155	62,902	64,650	66,397	68,144
10	57,725	59,649	61,573	63,497	65,422	67,346	69,270	71,194	73,119	75,043
11	63,420	65,534	67,648	69,763	71,877	73,991	76,106	78,220	80,334	82,448
12	76,015	78,549	81,082	83,616	86,150	88,684	91,218	93,751	96,285	98,819
13	90,391	93,404	96,417	99,430	102,443	105,456	108,469	111,482	114,495	117,508
14	106,815	110,376	113,936	117,497	121,057	124,618	128,178	131,739	135,299	138,860
15	125,643	129,831	134,019	138,207	142,395	146,583	150,771	154,959	159,147	163,335

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>