

SALARY TABLE 2019-RA
INCORPORATING A LOCALITY PAYMENT OF 19.52%
FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CHAPEL HILL, NC
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.76	\$ 11.12	\$ 11.48	\$ 11.83	\$ 12.19	\$ 12.40	\$ 12.75	\$ 13.11	\$ 13.12	\$ 13.46
	O	16.14	16.68	17.22	17.75	18.29	18.60	19.13	19.67	19.68	20.19
2	B	12.10	12.38	12.78	13.12	13.27	13.66	14.05	14.44	14.83	15.22
	O	18.15	18.57	19.17	19.68	19.91	20.49	21.08	21.66	22.25	22.83
3	B	13.20	13.64	14.08	14.52	14.96	15.40	15.84	16.28	16.72	17.16
	O	19.80	20.46	21.12	21.78	22.44	23.10	23.76	24.42	25.08	25.74
4	B	14.82	15.31	15.80	16.30	16.79	17.28	17.78	18.27	18.77	19.26
	O	22.23	22.97	23.70	24.45	25.19	25.92	26.67	27.41	28.16	28.89
5	B	16.58	17.13	17.68	18.23	18.79	19.34	19.89	20.45	21.00	21.55
	O	24.87	25.70	26.52	27.35	28.19	29.01	29.84	30.68	31.50	32.33
6	B	18.48	19.09	19.71	20.32	20.94	21.56	22.17	22.79	23.40	24.02
	O	27.72	28.64	29.57	30.48	31.41	32.34	33.26	34.19	35.10	36.03
7	B	20.53	21.22	21.90	22.59	23.27	23.95	24.64	25.32	26.01	26.69
	O	30.80	31.83	32.85	33.89	34.91	35.93	36.96	37.98	39.02	40.04
8	B	22.74	23.50	24.26	25.01	25.77	26.53	27.29	28.05	28.81	29.56
	O	34.11	35.25	36.39	37.52	38.66	39.80	40.94	41.49	41.49	41.49
9	B	25.12	25.95	26.79	27.63	28.47	29.30	30.14	30.98	31.81	32.65
	O	37.68	38.93	40.19	41.45	41.49	41.49	41.49	41.49	41.49	41.49
10	B	27.66	28.58	29.50	30.43	31.35	32.27	33.19	34.11	35.04	35.96
	O	41.49	41.49	41.49	41.49	41.49	41.49	41.49	41.49	41.49	41.49
11	B	30.39	31.40	32.41	33.43	34.44	35.45	36.47	37.48	38.49	39.51
	O	41.49	41.49	41.49	41.49	41.49	41.49	41.49	41.49	41.49	41.49
12	B	36.42	37.64	38.85	40.07	41.28	42.49	43.71	44.92	46.14	47.35
	O	41.49	41.49	41.49	41.49	41.49	42.49	43.71	44.92	46.14	47.35
13	B	43.31	44.76	46.20	47.64	49.09	50.53	51.97	53.42	54.86	56.30
	O	43.31	44.76	46.20	47.64	49.09	50.53	51.97	53.42	54.86	56.30
14	B	51.18	52.89	54.59	56.30	58.01	59.71	61.42	63.12	64.83	66.54
	O	51.18	52.89	54.59	56.30	58.01	59.71	61.42	63.12	64.83	66.54
15	B	60.20	62.21	64.22	66.22	68.23	70.24	72.24	74.25	76.26	78.26
	O	60.20	62.21	64.22	66.22	68.23	70.24	72.24	74.25	76.26	78.26

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>