

**SALARY TABLE 2019-RA**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.99%**  
**FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CHAPEL HILL, NC**  
**TOTAL INCREASE: 1.80%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.95	\$ 11.32	\$ 11.68	\$ 12.04	\$ 12.41	\$ 12.62	\$ 12.98	\$ 13.34	\$ 13.36	\$ 13.70
	O	16.43	16.98	17.52	18.06	18.62	18.93	19.47	20.01	20.04	20.55
2	B	12.31	12.61	13.01	13.36	13.51	13.91	14.30	14.70	15.10	15.50
	O	18.47	18.92	19.52	20.04	20.27	20.87	21.45	22.05	22.65	23.25
3	B	13.44	13.88	14.33	14.78	15.23	15.67	16.12	16.57	17.02	17.47
	O	20.16	20.82	21.50	22.17	22.85	23.51	24.18	24.86	25.53	26.21
4	B	15.08	15.59	16.09	16.59	17.09	17.60	18.10	18.60	19.10	19.60
	O	22.62	23.39	24.14	24.89	25.64	26.40	27.15	27.90	28.65	29.40
5	B	16.87	17.44	18.00	18.56	19.12	19.69	20.25	20.81	21.37	21.94
	O	25.31	26.16	27.00	27.84	28.68	29.54	30.38	31.22	32.06	32.91
6	B	18.81	19.44	20.06	20.69	21.32	21.95	22.57	23.20	23.83	24.46
	O	28.22	29.16	30.09	31.04	31.98	32.93	33.86	34.80	35.75	36.69
7	B	20.90	21.60	22.30	22.99	23.69	24.39	25.08	25.78	26.48	27.17
	O	31.35	32.40	33.45	34.49	35.54	36.59	37.62	38.67	39.72	40.76
8	B	23.15	23.92	24.69	25.46	26.24	27.01	27.78	28.55	29.32	30.09
	O	34.73	35.88	37.04	38.19	39.36	40.52	41.67	42.24	42.24	42.24
9	B	25.57	26.42	27.27	28.12	28.98	29.83	30.68	31.53	32.38	33.24
	O	38.36	39.63	40.91	42.18	42.24	42.24	42.24	42.24	42.24	42.24
10	B	28.16	29.09	30.03	30.97	31.91	32.85	33.79	34.72	35.66	36.60
	O	42.24	42.24	42.24	42.24	42.24	42.24	42.24	42.24	42.24	42.24
11	B	30.93	31.97	33.00	34.03	35.06	36.09	37.12	38.15	39.19	40.22
	O	42.24	42.24	42.24	42.24	42.24	42.24	42.24	42.24	42.24	42.24
12	B	37.08	38.31	39.55	40.79	42.02	43.26	44.49	45.73	46.97	48.20
	O	42.24	42.24	42.24	42.24	42.24	43.26	44.49	45.73	46.97	48.20
13	B	44.09	45.56	47.03	48.50	49.97	51.44	52.91	54.38	55.85	57.32
	O	44.09	45.56	47.03	48.50	49.97	51.44	52.91	54.38	55.85	57.32
14	B	52.10	53.84	55.58	57.31	59.05	60.79	62.52	64.26	66.00	67.73
	O	52.10	53.84	55.58	57.31	59.05	60.79	62.52	64.26	66.00	67.73
15	B	61.29	63.33	65.37	67.41	69.46	71.50	73.54	75.59	77.63	79.67
	O	61.29	63.33	65.37	67.41	69.46	71.50	73.54	75.59	77.63	79.67

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>