

**SALARY TABLE 2019-RCH
 INCORPORATING A LOCALITY PAYMENT OF 18.79%
 FOR THE LOCALITY PAY AREA OF RICHMOND, VA
 APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
 EFFECTIVE JANUARY 2019**

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,315	\$ 23,062	\$ 23,804	\$ 24,542	\$ 25,284	\$ 25,718	\$ 26,451	\$ 27,192	\$ 27,221	\$ 27,918
2	25,090	25,687	26,517	27,221	27,530	28,340	29,150	29,960	30,770	31,580
3	27,375	28,287	29,200	30,112	31,024	31,937	32,849	33,761	34,674	35,586
4	30,732	31,756	32,780	33,804	34,828	35,852	36,876	37,900	38,924	39,948
5	34,384	35,530	36,676	37,823	38,969	40,115	41,262	42,408	43,554	44,701
6	38,326	39,603	40,880	42,157	43,434	44,711	45,988	47,265	48,542	49,819
7	42,591	44,011	45,430	46,850	48,269	49,689	51,108	52,528	53,947	55,367
8	47,168	48,741	50,314	51,886	53,459	55,032	56,605	58,177	59,750	61,323
9	52,098	53,834	55,571	57,308	59,045	60,781	62,518	64,255	65,991	67,728
10	57,372	59,285	61,197	63,110	65,022	66,935	68,847	70,760	72,672	74,585
11	63,032	65,134	67,235	69,337	71,438	73,539	75,641	77,742	79,844	81,945
12	75,550	78,069	80,587	83,105	85,624	88,142	90,661	93,179	95,697	98,216
13	89,839	92,833	95,828	98,823	101,817	104,812	107,807	110,801	113,796	116,791
14	106,163	109,701	113,240	116,779	120,318	123,856	127,395	130,934	134,473	138,011
15	124,876	129,038	133,200	137,363	141,525	145,688	149,850	154,012	158,175	162,337

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>