

**SALARY TABLE 2019-SD (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.80%**  
**FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA**  
**TOTAL INCREASE: 2.13%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,534	\$ 25,356	\$ 26,172	\$ 26,982	\$ 27,799	\$ 28,275	\$ 29,082	\$ 29,896	\$ 29,928	\$ 30,689
2	27,585	28,242	29,155	29,928	30,264	31,154	32,044	32,934	33,824	34,714
3	36,118	37,121	38,125	39,128	40,132	41,135	42,138	43,142	44,145	45,148
4	40,542	41,668	42,794	43,920	45,045	46,171	47,297	48,422	49,548	50,674
5	46,620	47,880	49,140	50,399	51,659	52,919	54,178	55,438	56,698	57,957
6	49,164	50,569	51,975	53,380	54,785	56,190	57,595	59,001	60,406	61,811
7	53,071	54,632	56,193	57,754	59,315	60,876	62,437	63,998	65,559	67,120
8	55,316	57,044	58,773	60,501	62,230	63,958	65,687	67,415	69,144	70,872
9	59,187	61,096	63,005	64,914	66,823	68,732	70,640	72,549	74,458	76,367
10	65,179	67,281	69,383	71,485	73,587	75,689	77,791	79,893	81,995	84,097
11	69,301	71,612	73,922	76,233	78,544	80,854	83,165	85,476	87,786	90,097
12	83,063	85,832	88,602	91,371	94,140	96,909	99,678	102,448	105,217	107,986
13	98,773	102,065	105,357	108,649	111,941	115,233	118,526	121,818	125,110	128,402
14	116,720	120,611	124,502	128,393	132,284	136,175	140,066	143,957	147,848	151,739
15	137,294	141,871	146,447	151,023	155,599	160,176	164,752	166,500 *	166,500 *	166,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>