

SALARY TABLE 2019-SD
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.80%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA
TOTAL INCREASE: 2.13%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 24,534 | \$ 25,356 | \$ 26,172 | \$ 26,982 | \$ 27,799 | \$ 28,275 | \$ 29,082 | \$ 29,896 | \$ 29,928 | \$ 30,689 |
| 2 | 27,585 | 28,242 | 29,155 | 29,928 | 30,264 | 31,154 | 32,044 | 32,934 | 33,824 | 34,714 |
| 3 | 30,098 | 31,101 | 32,105 | 33,108 | 34,111 | 35,115 | 36,118 | 37,121 | 38,125 | 39,128 |
| 4 | 33,788 | 34,914 | 36,040 | 37,165 | 38,291 | 39,417 | 40,542 | 41,668 | 42,794 | 43,920 |
| 5 | 37,803 | 39,062 | 40,322 | 41,582 | 42,841 | 44,101 | 45,361 | 46,620 | 47,880 | 49,140 |
| 6 | 42,138 | 43,543 | 44,949 | 46,354 | 47,759 | 49,164 | 50,569 | 51,975 | 53,380 | 54,785 |
| 7 | 46,827 | 48,388 | 49,949 | 51,510 | 53,071 | 54,632 | 56,193 | 57,754 | 59,315 | 60,876 |
| 8 | 51,859 | 53,587 | 55,316 | 57,044 | 58,773 | 60,501 | 62,230 | 63,958 | 65,687 | 67,415 |
| 9 | 57,279 | 59,187 | 61,096 | 63,005 | 64,914 | 66,823 | 68,732 | 70,640 | 72,549 | 74,458 |
| 10 | 63,077 | 65,179 | 67,281 | 69,383 | 71,485 | 73,587 | 75,689 | 77,791 | 79,893 | 81,995 |
| 11 | 69,301 | 71,612 | 73,922 | 76,233 | 78,544 | 80,854 | 83,165 | 85,476 | 87,786 | 90,097 |
| 12 | 83,063 | 85,832 | 88,602 | 91,371 | 94,140 | 96,909 | 99,678 | 102,448 | 105,217 | 107,986 |
| 13 | 98,773 | 102,065 | 105,357 | 108,649 | 111,941 | 115,233 | 118,526 | 121,818 | 125,110 | 128,402 |
| 14 | 116,720 | 120,611 | 124,502 | 128,393 | 132,284 | 136,175 | 140,066 | 143,957 | 147,848 | 151,739 |
| 15 | 137,294 | 141,871 | 146,447 | 151,023 | 155,599 | 160,176 | 164,752 | 166,500 * | 166,500 * | 166,500 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>