

**SALARY TABLE 2019-SD
 INCORPORATING A LOCALITY PAYMENT OF 27.88%
 FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA
 APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
 EFFECTIVE JANUARY 2019**

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,022	\$ 24,827	\$ 25,626	\$ 26,420	\$ 27,219	\$ 27,686	\$ 28,475	\$ 29,273	\$ 29,304	\$ 30,054
2	27,010	27,653	28,547	29,304	29,636	30,508	31,380	32,253	33,125	33,997
3	29,470	30,452	31,434	32,416	33,398	34,381	35,363	36,345	37,327	38,309
4	33,084	34,186	35,288	36,391	37,493	38,595	39,698	40,800	41,902	43,005
5	37,015	38,249	39,483	40,717	41,951	43,185	44,419	45,653	46,887	48,121
6	41,259	42,634	44,009	45,383	46,758	48,133	49,507	50,882	52,257	53,632
7	45,850	47,378	48,906	50,435	51,963	53,491	55,019	56,547	58,075	59,604
8	50,777	52,470	54,164	55,857	57,550	59,243	60,936	62,629	64,322	66,015
9	56,084	57,954	59,824	61,693	63,563	65,432	67,302	69,172	71,041	72,911
10	61,762	63,821	65,880	67,939	69,998	72,057	74,115	76,174	78,233	80,292
11	67,856	70,118	72,380	74,642	76,904	79,167	81,429	83,691	85,953	88,215
12	81,332	84,043	86,754	89,465	92,176	94,887	97,598	100,309	103,020	105,731
13	96,713	99,937	103,161	106,385	109,609	112,832	116,056	119,280	122,504	125,728
14	114,286	118,096	121,905	125,715	129,525	133,334	137,144	140,953	144,763	148,572
15	134,431	138,912	143,393	147,874	152,355	156,836	161,317	164,200 *	164,200 *	164,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>