

SALARY TABLE 2019-SD
INCORPORATING A LOCALITY PAYMENT OF 27.88%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA
APPLICABLE LOCALITY RATES UNCHANGED FROM 2018 LEVELS FOR 2019
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.51	\$ 11.90	\$ 12.28	\$ 12.66	\$ 13.04	\$ 13.27	\$ 13.64	\$ 14.03	\$ 14.04	\$ 14.40
	O	17.27	17.85	18.42	18.99	19.56	19.91	20.46	21.05	21.06	21.60
2	B	12.94	13.25	13.68	14.04	14.20	14.62	15.04	15.45	15.87	16.29
	O	19.41	19.88	20.52	21.06	21.30	21.93	22.56	23.18	23.81	24.44
3	B	14.12	14.59	15.06	15.53	16.00	16.47	16.94	17.41	17.89	18.36
	O	21.18	21.89	22.59	23.30	24.00	24.71	25.41	26.12	26.84	27.54
4	B	15.85	16.38	16.91	17.44	17.97	18.49	19.02	19.55	20.08	20.61
	O	23.78	24.57	25.37	26.16	26.96	27.74	28.53	29.33	30.12	30.92
5	B	17.74	18.33	18.92	19.51	20.10	20.69	21.28	21.87	22.47	23.06
	O	26.61	27.50	28.38	29.27	30.15	31.04	31.92	32.81	33.71	34.59
6	B	19.77	20.43	21.09	21.75	22.40	23.06	23.72	24.38	25.04	25.70
	O	29.66	30.65	31.64	32.63	33.60	34.59	35.58	36.57	37.56	38.55
7	B	21.97	22.70	23.43	24.17	24.90	25.63	26.36	27.09	27.83	28.56
	O	32.96	34.05	35.15	36.26	37.35	38.45	39.54	40.64	41.75	42.84
8	B	24.33	25.14	25.95	26.76	27.58	28.39	29.20	30.01	30.82	31.63
	O	36.50	37.71	38.93	40.14	41.37	42.59	43.80	44.39	44.39	44.39
9	B	26.87	27.77	28.67	29.56	30.46	31.35	32.25	33.14	34.04	34.94
	O	40.31	41.66	43.01	44.34	44.39	44.39	44.39	44.39	44.39	44.39
10	B	29.59	30.58	31.57	32.55	33.54	34.53	35.51	36.50	37.49	38.47
	O	44.39	44.39	44.39	44.39	44.39	44.39	44.39	44.39	44.39	44.39
11	B	32.51	33.60	34.68	35.77	36.85	37.93	39.02	40.10	41.18	42.27
	O	44.39	44.39	44.39	44.39	44.39	44.39	44.39	44.39	44.39	44.39
12	B	38.97	40.27	41.57	42.87	44.17	45.47	46.76	48.06	49.36	50.66
	O	44.39	44.39	44.39	44.39	44.39	45.47	46.76	48.06	49.36	50.66
13	B	46.34	47.89	49.43	50.98	52.52	54.06	55.61	57.15	58.70	60.24
	O	46.34	47.89	49.43	50.98	52.52	54.06	55.61	57.15	58.70	60.24
14	B	54.76	56.59	58.41	60.24	62.06	63.89	65.71	67.54	69.36	71.19
	O	54.76	56.59	58.41	60.24	62.06	63.89	65.71	67.54	69.36	71.19
15	B	64.41	66.56	68.71	70.85	73.00	75.15	77.30	78.68	78.68	78.68
	O	64.41	66.56	68.71	70.85	73.00	75.15	77.30	78.68	78.68	78.68

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>